



CELEBRATE LEADER RATE

25 YEARS





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 CELEBRATING
25 YEARS
 **PLAY. LEARN. GROW.**



1991

A HANDFUL OF VOLUNTEERS
REALIZED A BIG VISION TO GIVE KIDS

**A SAFE PLACE
TO PLAY BALL**

75 boys,
ages 13 to 15

0 full-time staff

15 volunteers

Summer baseball league



CELEBRATING 25 YEARS

As we celebrate 25 years of service, it is humbling to see how much we have changed but it is also remarkable to see how much we haven't.

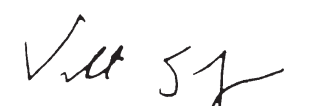
Our Field of Dreams is a lot nicer than the dirt field from 1991 and we operate out of four offices instead of one. We also run a full Pre-K through 8 DREAM Charter School and a site in the South Bronx.


Yet what we still have is the dogged determination to do our best for every child and family we serve. Our belief that all children deserve a beautiful and safe place to play, learn and grow has not changed. And as many of our kids, families and staff say, Harlem RBI and DREAM is still like home.

Just this year, we cut the ribbon on our beautiful state-of-the-art facility. We celebrated the **2015 senior class as 100% of them graduated high school and 100% went to college.** And we welcomed the first class of Pre-K scholars to DREAM.

We invite you to explore our 25-year history in the following pages. We also welcome you to visit us in 2016 in East Harlem and the South Bronx and experience the magic in person. As always, thank you for your support, love and faith in Harlem RBI and DREAM.


Kenneth Rosh,
Outgoing Chair,
Harlem RBI


Vik Sawhney,
Incoming Chair,
Harlem RBI


Richard A. Berlin,
Executive Director,
Harlem RBI;
Chair,
DREAM Charter School



2015

A WHOLE GENERATION OF YOUTH HAVE
PLAYED, LEARNED AND GROWN WITH US

**BUT WE'RE NOT
DONE DREAMING.**

1,700 boys and girls,
ages 5 to 22

169 full-time staff

300 volunteers every year

Year-round after-school
and summer programs and
DREAM Charter School





YOU HELPED US ENSURE:

96%

OF HARLEM RBI SENIORS
GRADUATED FROM HIGH SCHOOL.

94%

OF HARLEM RBI SENIORS
GAINED COLLEGE ACCEPTANCE.

99%

OF HARLEM RBI PARTICIPANTS
AVOIDED TEENAGE PREGNANCY.

OUR MISSION



HARLEM RBI

Harlem RBI provides inner-city youth with opportunities to Play, Learn and Grow. We use the power of teams to Coach, Teach and Inspire youth to recognize their potential and realize their dreams.

Harlem RBI's unique brand of youth development includes participation on a baseball or softball team and year-round engagement in academic and enrichment programming that supports youth from kindergarten through college graduation.

When Harlem RBI youth graduate from the program, they are expected to embody the attributes of our DreamList:

- **Physically Healthy**
- **Confident, Competent and Caring**
- **Active Citizens**
- **Work-Ready**
- **High School Graduates**
- **College Graduates**
- **Teammates, Friends and Family**

DREAM CHARTER SCHOOL

DREAM Charter School's mission is to prepare students for high-performing high schools, colleges and beyond through a rigorous academic program that develops critical thinkers who demonstrate a love of learning, strong character and a commitment to wellness and active citizenship. DREAM Charter School inspires all students to recognize their potential and realize their dreams.

By the time students graduate DREAM, they are expected to embody the following values:

- **Diversity**
- **Respect**
- **Effort and Enthusiasm**
- **Achievement**
- **Mindfulness**
- **All within a Team**



In 1991, a group of determined volunteers saw potential in a garbage-strewn lot. Surrounded by the curious eyes of neighbors, the lot began to

clear, patches of grass began to grow and soon enough you could make out a pitcher's mound and a makeshift diamond with bases to run around.

Then the real magic happened. Seventy-five boys showed up, ready to play ball. If you build it, they will come.

THE BEGINNING

WE'VE COME A LONG WAY.

Today, the grass grows lush and green every spring on the Field of Dreams. And it never rests while it serves as the community hub for 1,700 boys and girls as well as hundreds of family members, coaches and staff.

The Harlem RBI Field of Dreams is much more than a well-manicured diamond in the middle of a concrete jungle. It represents the potential in places and people that are often overlooked in communities like East Harlem. It reminds us that these kids not only deserve a beautiful ball field to play on but opportunities to learn and grow, which eventually inspired us to open DREAM Charter School.

While the garbage-strewn lot is long gone, we never forget where we came from. There is always hope and potential, and there are always more dreams to realize.



The abandoned lot that inspired volunteers to establish Harlem RBI in 1991.



Harlem RBI's Field of Dreams today.

1992

VOLUNTEERS LEVELED THE PLAYING FIELD.



Volunteers are the backbone of Harlem RBI.

Their passion and commitment have kept us standing tall since day one.



This year, **300 volunteers dedicated 42,840 hours of service** on the field, in the classrooms and in our offices. And in the past 25 years, 2,500 volunteers have dedicated over 16,667 days of service to East Harlem and the South Bronx!

Thank you. We are forever grateful.

Do you want to make a difference? Volunteer with Harlem RBI and DREAM! We're always looking for fantastic people who are dedicated to our mission and want to make a deep impact in a community. For more information, email us at volunteers@harlemrbi.org.

1993

DEMANDING A LEAGUE OF THEIR OWN.



At Harlem RBI, “playing like a girl” is a compliment.

In 1992, only boys played ball at Harlem RBI. The neighborhood girls stayed outside the fences watching them. But that didn’t last very long. One fateful day in 1993, a group of girls marched into the office and demanded a league of their own.



PLAYING WITH HARLEM RBI HAS HELPED ME FIND MYSELF.

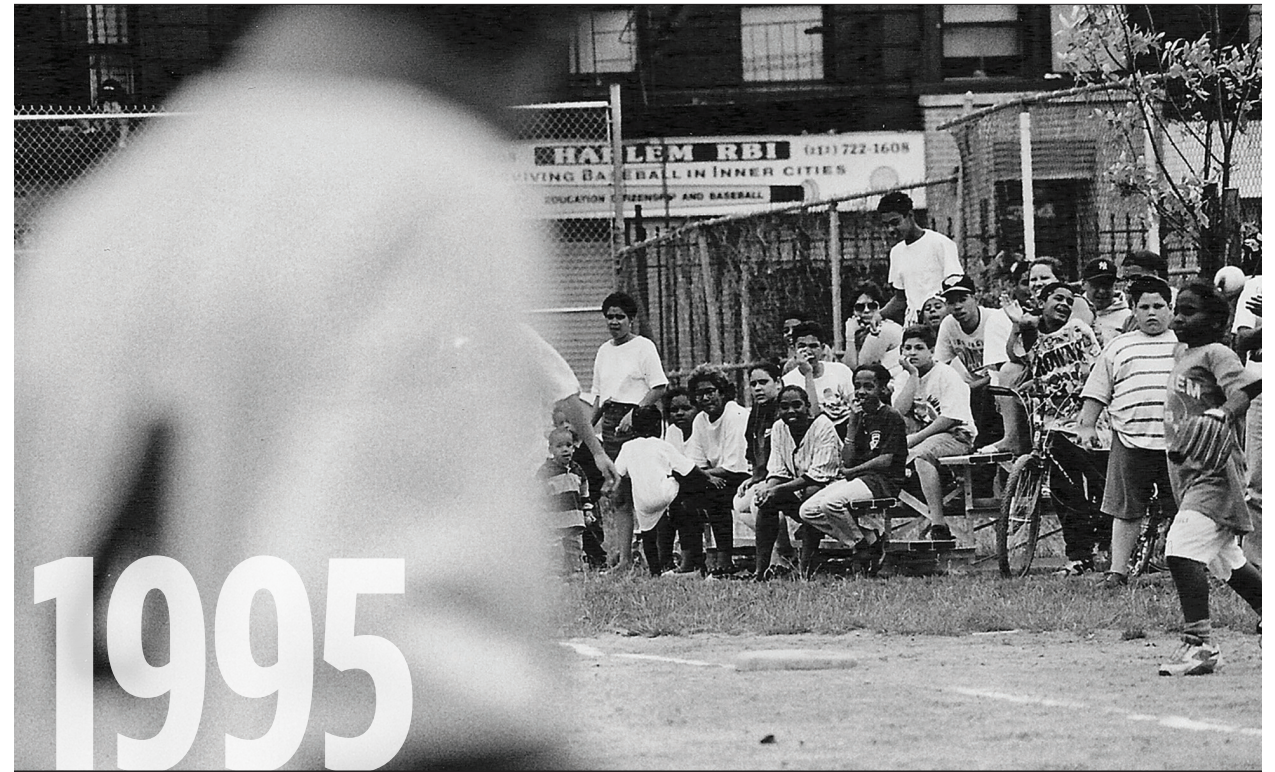
I’ve grown in the sport I love to play, and in my education. I didn’t think Harlem RBI would change my life, but it has.

— Ronnette, 8th Grade

Today, we serve 1,700 girls and boys, and make sure everyone gets equal time on the ball field and in the classroom. We’re here to give every kid a chance to realize her or his dream.

Know a kid or family that could benefit from our programs? Visit our website at www.harlemrbi.org or www.dreamschoolnyc.org for enrollment information. You can also email us at info@harlemrbi.org or call us at 212.722.1608.

1994



1997

BUILDING A WINNING TEAM.



It takes a team.

“I was watching television one day when an ad came on and encouraged viewers to participate in the lives of America’s youth. I called the 1-800 number and was directed to visit a practice at Harlem RBI. I showed up that day and I guess I never left.”

— Rich Berlin, Executive Director, Harlem RBI & Chair, DREAM Charter School

In 1997, Rich Berlin became the executive director of Harlem RBI as the organization’s single full-time staff member. At that time, the organization was hanging on by a thread due to lack of funding. But that didn’t stop 200 kids from showing up to the field every day.

Over the next two decades, Rich built a team that allowed Harlem RBI and DREAM to become what it is today. Because “while the world promotes individuality, we’re about team here and recognize that we can’t do this work alone.”

I’D NEVER BEEN AT A PLACE WHERE EVERYONE TRULY LIVED AND BREATHED TEAMWORK.

Then I came to DREAM. We’re committed to closing the achievement gap and helping each scholar realize his or her dream.

— Caitlin Murphy, First Grade Teacher, DREAM Charter School

IT’S POWERFUL TO KNOW THAT I CAN HAVE AN IMPACT.

Working at Harlem RBI allows me to interact with our kids over time and help them grow.

— Yeison Pimentel, Baseball/Softball Manager in the South Bronx and Harlem RBI alumnus



Today, Harlem RBI and DREAM employ **169 full-time staff members in addition to hundreds of part-time staff and volunteers** who work tirelessly for the youth and families of East Harlem and the South Bronx.

Join our team. We’re an ambitious bunch in the business of making dreams come true. For job opportunities at Harlem RBI and DREAM, email us at jobs@harlemrbi.org or visit careers.harlemrbi.org.

1998

FIGHTING TO SAVE OUR FIELD.



The scruffy ball field was just dirt and grass.

But it became a beacon of hope for the kids and families of East Harlem. Instead of being out on the streets, kids were running the bases, reading in the classrooms, and learning to believe in themselves.

The City of New York had other plans, namely, to take back the field for a housing development. This was a defining moment for Harlem RBI and our families. The community had something to fight for and something to unite for. After decades of being known as the worst block in New York City, the children and families of East 100th street were going to change the game.

Staff, kids and parents came together and stormed the steps of City Hall. The sight of 200 kids in baseball uniforms chanting “save our field!” was impossible to ignore.

The City never stood a chance.

In the summer of 2002, the City of New York and Harlem RBI reached an agreement to make this once-abandoned lot into permanent park land. They even agreed to renovate the Field of Dreams, which was completed in 2005.



The community spoke and the City listened. Harlem RBI was here to stay. Today, a plan is in place to build a second Field of Dreams in the South Bronx for the community by the summer of 2016.



Playing ball kept our kids safe and active every summer. In fact, they often stuck around after practices and games because there was nowhere else to go. So we thought maybe it was time for more.

In the summer of 1999, we launched the REAL (Reading and Enrichment Academy of Learning) Kids program for our youngest participants to provide literacy building and enrichment activities. Soon REAL Kids added an after-school

component. As our kids got older, we developed additional programs for middle and high school students. Most recently, the Legends program was introduced to support high school graduates through college.

OUR WORK

GROWING WITH YOUTH OVER TIME.

We work year-round with 1,700 kids as they take the steps to become competent, confident and caring adults who will make a difference.

HARLEM RBI

ROOKIES

Grades K - 1



Rookies learn the basics of baseball and the power of teamwork.

REAL KIDS

Grades K - 5



REAL Kids spend time in the classrooms moving up their reading levels while building social and emotional skills on the field.

TEAMBUILDERS

Grades 6 - 8



TeamBuilders work on the academic skills needed to enter high school and learn to form healthy relationships with teammates, peers and adults.

TEAMWORKS

Grades 9 - 10



TeamWorks youth continue to develop as leaders while they receive academic and social support in high school.

DREAMWORKS

Grades 11 - 12



DreamWorks youth get ready for college with SAT prep classes, application support, financial aid assistance and work opportunities.

LEGENDS

Ages 18 - 24



Alumni head to college with ongoing support to ensure graduation and that they are prepared to begin a successful career.

DREAM CHARTER SCHOOL

PRE-K

Our youngest scholars spend time in child-centered developmental programs to grow their socio-emotional and cognitive skills. Little DREAMERS are prepared for kindergarten with a strong foundation to succeed in elementary school.

ELEMENTARY

Elementary youth in grades K-5 work in classrooms with two teachers in every class and receive extensive support. With this structure, scholars at all levels are able to learn and thrive in a positive environment.

MIDDLE SCHOOL

Middle school scholars in grades 6-8 deeply engage in curricula with subject-based instructors while preparing to enter highly competitive college and career-ready high schools.

HIGH SCHOOL

By 2017, DREAM will open the doors to a high school, starting with the 9th grade and growing one grade per year. High school scholars will embark on college and career-based education ensuring success and readiness for their futures beyond our community.



Bob Sheehan sat in Central Park watching his son play baseball when a flyer landed at his feet. A non-profit called Harlem RBI was looking for baseball and softball coaches. He decided to support a small organization, without

realizing the gift would be the start to an amazing partnership for years to come.

Since 2001, he's sponsored a team every year and continues to visit our kids. Bob also played a key role in the development of our board of directors. His spirit and

commitment to our work has shaped the board into a highly involved and active group. When it was time to launch a capital campaign for our new home in 2010, Bob was the obvious leader to co-chair the multi-million dollar project.

HARLEM RBI BOARD OUTSTANDING LEADERSHIP.

Today, our board is made up of 21 dedicated individuals of diverse backgrounds and professions who all believe in the power and potential of young people.

2015 HARLEM RBI BOARD OF DIRECTORS REPORT CARD

86%
QUARTERLY
BOARD MEETING
ATTENDANCE.

\$1.2M
CONTRIBUTED
FOR OPERATIONS
IN FY2015.

\$8.4M
CONTRIBUTED TO
THE CAPITAL CAMPAIGN.

100%
BOARD
PARTICIPATION.

HARLEM RBI BOARD CHAIRS THROUGH THE YEARS



THANK YOU, KEN.

Ken Rosh stands as Harlem RBI's longest serving chairman of the Board of Directors. From 2008-2015, Ken oversaw the organization's greatest period of growth with a budget increasing from \$4 million to \$25 million, the opening of DREAM Charter School and the completion of our beautiful new home. While he is stepping down from his role as Chair this year, Ken will remain an integral member of our board. His leadership has left an indelible mark on the organization. We cannot thank him enough for his dedication and service.



Board members gathered on the Field of Dreams for the annual summer barbecue.



During Harlem RBI's 10th anniversary year, we raised over \$1 million for the first time in our history. And so, we were able to serve more youth with more programs than ever before. Recognizing

that growth would continue, Harlem RBI also completed its first strategic plan in 2001 to guide the organization toward effectively using our resources to provide the best for our kids.

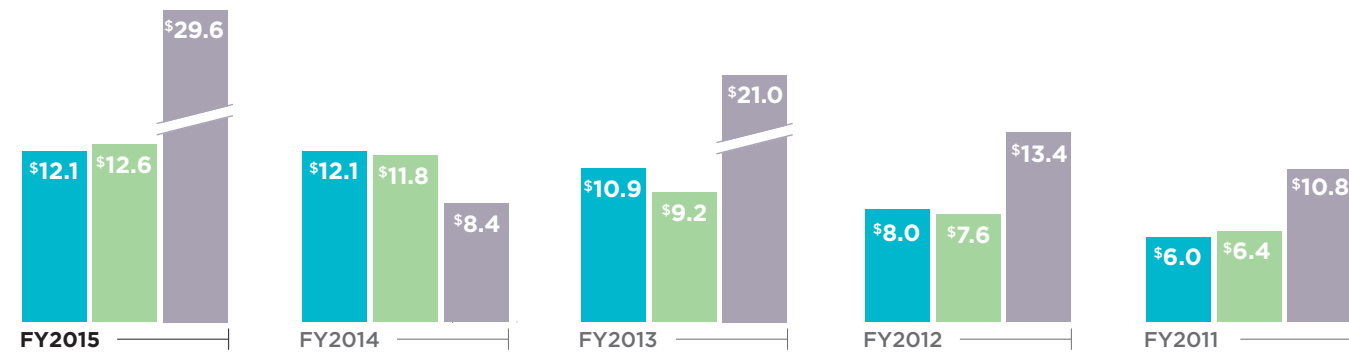
We will never forget the generosity of our donors and promise to use every last penny to better our kids, our community and the world.

HARLEM RBI FINANCIAL SNAPSHOT

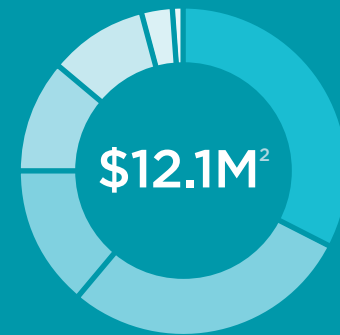
FIVE-YEAR FINANCIAL ANALYSIS

IN MILLIONS OF DOLLARS

■ INCOME ■ EXPENSE ■ NET ASSETS¹



HARLEM RBI 2015 INCOME ANALYSIS



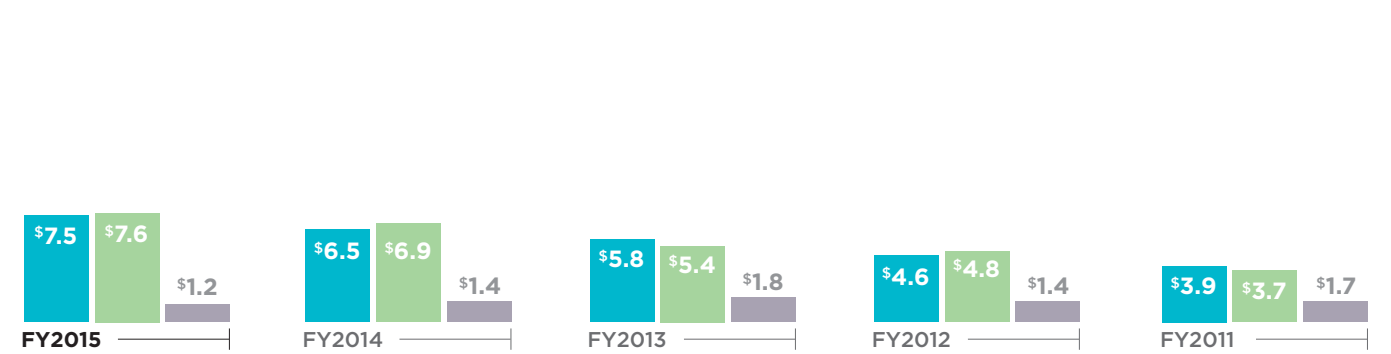
Private Grants	33%
Special Events, Net	29%
Public Grants	14%
General Contributions	11%
Earned Income	10%
Team Sponsorships	3%
Other Income	<1%

DREAM CHARTER SCHOOL FINANCIAL SNAPSHOT

FIVE-YEAR FINANCIAL ANALYSIS

IN MILLIONS OF DOLLARS

■ INCOME ■ EXPENSE ■ NET ASSETS



DREAM CHARTER SCHOOL 2015 INCOME ANALYSIS



DOE Per Pupil	90%
Private Grants	6%
Public Grants	3%
Other	<1%
General Contributions	<1%

HARLEM RBI 2015 EXPENSE ANALYSIS



77%
OF EXPENSES
GO DIRECTLY TO
YOUTH PROGRAMS.

Program	77%
Fundraising	12%
Administration	11%

DREAM CHARTER SCHOOL 2015 EXPENSE ANALYSIS



79%
OF EXPENSES
GO DIRECTLY TO
YOUTH PROGRAMS.

Program	79%
Administration	20%
Fundraising	1%

¹ Net assets include the impact of the capital project. Ownership will be transferred to the City of New York upon completion of the project, according to the terms of the agreement.

² Of the total unrestricted revenue of \$34.9M, \$22M related to the capital project and \$430,000 of donated services have been excluded.

2002



It never rains on Harlem RBI. Well, only to keep the field green!

2003



“The Russians are coming.”

The Harlem RBI Eagles welcomed the Russian National Little League Team to the Field of Dreams for an exhibition match. With then Major League Baseball Commissioner Bud Selig and Russian President Vladimir Putin in attendance, the two teams gave it their all. It was a tough game on the field, but that didn't stop the boys from becoming fast friends over a pizza dinner, using the international language of baseball.



Harlem RBI realized early on that year-round engagement over a long period of time was key in order to ensure positive outcomes for youth and the community. Our goal for each child is that they

become **physically healthy; confident, competent and caring; active citizens; work-ready; high school and college graduates; and good teammates, friends and family members.**

We do this by providing a comprehensive

series of programs that span from kindergarten through high school and college graduation. And it works! In 2004, Harlem RBI graduated its first class of high school seniors, many who joined the program as five-year olds.

HARLEM RBI GRADUATES TOMORROW'S LEADERS.

Congratulations to the Class of 2015 for achieving 100% high school graduation and 100% college matriculation!

2015 HARLEM RBI GRADUATES COLLEGE BOUND.

Our goal is to level the field so that our youth grow up to become the next generation of leaders and changemakers. Every year, as seniors throw their caps in the air, we are reminded of the hope and promise that lies before them. When our youth recognize their potential and realize their dreams, the world becomes a better place.



2015 Harlem RBI graduates celebrate their success.

Jennifer Acevedo
MARYMOUNT MANHATTAN COLLEGE

Sterling Anil
SUNY CORTLAND

Jeremy Aponte
BOROUGH OF MANHATTAN
COMMUNITY COLLEGE

Esther Boateng
ALFRED UNIVERSITY

Paris Cabrera
HILLSBOROUGH COMMUNITY COLLEGE

Davic Capellan
PACE UNIVERSITY

Omar Diaz
BRONX COMMUNITY COLLEGE

Joshua Figueroa
BINGHAMTON UNIVERSITY

Emmanuel Frias
BRONX COMMUNITY COLLEGE

Bladimir Garcia
COLLEGE OF MOUNT SAINT VINCENT

Ayleen Gomez
NEW YORK UNIVERSITY

Rodney Hierro
COLLEGE OF STATEN ISLAND CUNY

Woizero Jarvis
ITHACA COLLEGE

Jasmin Jones
UNIVERSITY OF VIRGINIA

Jenai Josephs
SUNY COBLESKILL

Nicole Jurado
SUNY CORTLAND

Saijahn Llano
SUNY NEW PALTZ

Madison Lopez
NYACK COLLEGE

Karl Mena
ALFRED UNIVERSITY

Jasmine Mille
SUNY PLATTSBURGH

Dasia Ojeda
SUNY OSWEGO

Andres Pineyro
BRONX COMMUNITY COLLEGE

Estivan Quezada
CITY COLLEGE OF NEW YORK
GROVE SCHOOL OF ENGINEERING

Maggie Ramos
BOROUGH OF MANHATTAN
COMMUNITY COLLEGE

Ashley Rivera
COLLEGE OF STATEN ISLAND CUNY

Nate Robinson
BARUCH COLLEGE

Kathleen Ruiz
SUNY POTSDAM

Camille Santiago
SUNY ONONDAGA
COMMUNITY COLLEGE

Aaliyah Shabazz
UNIVERSITY OF SCRANTON

Juli Torres
SUNY MONROE COMMUNITY COLLEGE

Daishawn Walcott
SUNY BUFFALO STATE

We're always looking for networking and internship opportunities for our young people.

If you or your company are interested in partnering with us, contact us at development@harlemrbi.org.

2005





In 2006, Harlem RBI received its first national award when Johns Hopkins University gave the REAL Kids program the *Center for Summer Learning Excellence Award* for effectively fighting summer learning loss.

AWARDS

A HISTORY OF ACHIEVEMENT.

Our programs continue to be recognized for efficacy in the classroom and on the field. We're proud of what we have achieved and grateful to our supporters for always believing in us.

2014

- Steve Patterson Award for Excellence in Sports Philanthropy from Robert Wood Johnson Foundation
- Nonprofit Times' Best Nonprofits to Work For by The NonProfit Times

2013

- EmblemHealth Commitment to Care Award for Services to Our Youth
- Nonprofit Times' Best Nonprofits to Work For by The NonProfit Times

2012

- Robin Hood Hero's Award by Robin Hood
- New York Community Trust - New York Magazine Nonprofit Excellence Award Silver Prize for Management Excellence
- SEG Foundation Excellence in Action Award
- World AIDS Day 2012 Commissioner's Award from the New York State Department of Health

2011

- Nonprofit Times' Best Nonprofits to Work For by The NonProfit Times

2010

- Brooke W. Mahoney Award for Outstanding Board Leadership by Volunteer Consulting Group

2009

- Designated as a "Promise Place" by America's Promise Alliance
- MetLife Afterschool Innovator Award Finalist

2008

- New York Times Nonprofit Excellence Award

2007

- Bank of America Neighborhood Builders Award
- The After School Experience 2007 Excellence Award from New York 21st CCLC
- James Patterson Pageturner Award

2006

- Center for Summer Learning Excellence Award by Johns Hopkins University
- New York Life Foundation's Award
- James Patterson Pageturner Award

2003

- PASEsetter Award for Excellence in After-school Education



Slugger drives in runs for Harlem RBI.

In 2005, a center fielder from Puerto Rico made his way to New York. Carlos Beltran was the new MVP of the New York Mets, and soon after, took a starring role at Harlem RBI.

As "Honorary Commissioner," Carlos supported our youth both on and off the field. Whether on the Field of Dreams leading baseball clinics or at Shea Stadium driving in runs to support our programs, Carlos was a big hit at Harlem RBI.



For almost two decades, Harlem RBI spent precious time with neighborhood youth during after school and summer hours. Yet out-of-school time was simply not enough. It became

increasingly clear that our kids needed more as they struggled to keep up academically. We needed to go deeper. In order to have a lasting, long-term impact in the community, we had to go all in.

With the belief that early intervention was critical to changing the status quo, we opened DREAM Charter School in 2008 to 100 kindergarten and first grade students. We added one grade level every year since, and we are still growing today.

DREAM

CHARTER SCHOOL

EVERY CHILD CAN (AND WILL) LEARN.

Today, DREAM serves a total of 468 scholars in grades Pre-K through 8. Our next step is to open DREAM Charter High School in 2017!

DREAM exists within and for the East Harlem community. It is a school that inspires a joy of learning and instills a certainty of success in scholars and teachers alike. We are committed to developing successful and dedicated individuals who make positive change in their communities and the world.

I joined Harlem RBI when I was 10 years old. Now my own kids go to DREAM and they love it. It's our family here. DREAM is special, safe and homey. At the same time, you're guaranteed to go to college.

— Reyvon Escalante, Harlem RBI alumna and DREAM parent



2009



2010

LEADING BY EXAMPLE.



The ultimate team player.

A superstar on the field knows the most important part of the game is teamwork.

It took New York Yankee First Baseman Mark Teixeira just one visit with our kids to convince him to join the Harlem RBI team as a board member. Mark firmly believes in our mission to empower and support young people to realize their dreams.

When we decided to build a new home, Mark stepped up to the plate by launching his own fundraising campaign called "Dream Team 25" and personally donating \$1 million. As co-chair to the capital campaign, Mark helped secure another \$20 million to complete and open our state-of-the-art facility.



But more importantly, we love Mark because he is the ultimate team player. He has been all-in for Harlem RBI and DREAM since day one. His support has strengthened our organization at a crucial time allowing us to reach new heights and new supporters.

Become a Harlem RBI + DREAM Supporter. You can give East Harlem and South Bronx youth the opportunity to recognize their potential and realize their dreams. To learn more, call Megan Hodges, Director of Development at 646.518.0703, email mhodges@harlemrbi.org or visit our website at www.harlemrbi.org. Better yet, visit us in person and experience the magic of Harlem RBI and DREAM Charter School!

2011



Harlem RBI's first program leader.

In 1999, Rachel Cytron took a leap of faith and joined Harlem RBI as its third full-time employee and its first ever youth worker. From day one, Rachel was a critical player on the team as she began to build our programs from the ground up and turned a seasonal baseball league into a thriving, year-round comprehensive youth development organization. After launching our REAL Kids program, which was nationally recognized for its impact on elementary students, Rachel proceeded to build up a continuum of youth engagement for middle school, high school and college students.

After 16 years of service, Rachel bid Harlem RBI farewell to share her knowledge and experience with a new community. She is an extraordinary leader and role model to youth and staff alike, and her impact on our organization will be felt for generations to come.

2012



Changing lives, one kid at a time.

After 15 years of coaching, teaching and inspiring youth, staff and community members, Coach Vince Coleman moved on from Harlem RBI to accept a higher calling as an ordained minister. Vince joined the organization in 1998, when Harlem RBI was just a seasonal recreation program serving 250 kids. Youth were drawn to his infinite patience and quiet steadiness; staff and volunteers admired his unifying presence and unwavering belief in the potential of all people. Vince has been, and continues to be, the perfect embodiment of everything Harlem RBI stands for. His legacy remains at Harlem RBI through the Coleman Eagles baseball team.

“In our lives, we must always take the opportunities to make a difference. I charge you to make a difference!”

— Coach Vince



After decades of serving the East Harlem community, Harlem RBI expanded our services outside of the neighborhood where we were born. During the summer of 2013, we

launched our REAL Kids program for 250 elementary students in the Mott Haven section of the South Bronx, the poorest congressional district in the country.

HARLEM RBI'S STAFF IS ALWAYS THERE FOR ME WHEN IT COMES TO MY SON.

I appreciate the help they give in connecting me to the resources I need.

— Catalina Avila, South Bronx parent

NEW TERRITORY

EXPANDING OUR REACH.

Today, we serve 500 elementary and middle school students in the South Bronx. Our programs promote educational, physical and emotional development to help ensure that kids on the other side of the Harlem River also have a chance to realize their dreams.

Our next step is to transform the painted asphalt baseball diamond in Patterson Playground into a South Bronx Field of Dreams, so that generations of kids will have a beautiful place to play and call their own.

I'm so excited for the new field in the South Bronx. My friends and I talk about it every day. We can't wait to be able to slide into home plate!

— Ricardo Valdez, 7th grade participant



2013

BUILDING A ROYAL PARTNERSHIP.



The newly crowned “Prince Harry of East Harlem.”

In 2013, royalty descended on East Harlem when Great Britain’s Prince Harry came into town. The Prince visited on behalf of the Royal Foundation of The Duke and Duchess of Cambridge and Prince Harry, to kick off an exciting new partnership called Project Coach. The project provides a continuum of coaching opportunities for youth so that they can build leadership skills and mentor younger players while gaining employment experience.

2014



Harlem RBI high school students prepare for college and beyond alongside our encouraging staff.



In 2015, we cut the ribbon on our new home with overwhelming support from the community. Our innovative, multi-purpose building includes Harlem RBI's offices, DREAM Charter School, a new community center, 89 affordable

housing units and a beautiful public park. An ambitious endeavor, the successful completion of this project was possible through the dedication of countless East Harlem leaders and residents, Harlem RBI and DREAM staff, New York City

and State policymakers, and the most generous donors. We are incredibly proud of the partnerships we formed and hope to stand as a model to the rest of the city about the power of teams.

A NEW HOME DESIGN THAT REFLECTS OUR VALUES.

More than bricks and mortar, this building represents our longstanding belief that place matters — where you play, learn and grow matter. We believe that this beautiful building should not be an exception in communities like East Harlem. A shining school, a safe park and affordable housing should be the norm.

WHAT IT TOOK

- **PROJECT COST:** \$84 million
- **CONSTRUCTION TIME:** 942 days
- **BRICKS USED:** 1,073,389
- **NEW YORK CITY PUBLIC AGENCY PARTNERS:** 7
- **LAW FIRMS:** 21
- **BANKS:** 9
- **INDIVIDUAL DONORS:** 770

WHAT WE GAINED

- **CLASSROOMS:** 18
- **COMMUNITY SPACES:** 3
- **AFFORDABLE HOUSING UNITS:** 89
- **PUBLIC PARK:** 1

Building photos courtesy of Perkins Eastman. Top photo: ©Sarah Mechling. Bottom photos: ©Paul Rivera.



DREAM scholars enjoy recess outside their new school building in the renovated Blake Hobbes Park.



Middle school scholars are inspired to learn in their new state-of-the-art classroom.

ON DECK

SUSTAIN | EVOLVE | EXPAND

Spurred on by our impact to date and compelled by the persistent needs of poor children and families in all neighborhoods, Harlem RBI and DREAM Charter School look ahead to expand our work to new communities so that more youth can play, learn and grow, and achieve great futures.



2016–2020 ▶▶▶

As we look forward to the next phase of growth, Harlem RBI and DREAM will adhere to a comprehensive plan to ensure the success of our efforts.

▶ SUSTAIN

We will invest in our people, strengthening internal culture and talent practices, while achieving a greater degree of financial security and sustainability.

▶ EVOLVE

We will innovate, collaborate and improve program design and delivery for maximum benefit to our children and families.

▶ EXPAND

We will magnify our impact by opening DREAM Charter High School and bringing Harlem RBI's award-winning summer programs to partners in new communities.

THANK YOU

IT'S BEEN ANOTHER GREAT SEASON.



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