



A YEAR IN THE LIFE

2014 ANNUAL REPORT OF HARLEM RBI AND DREAM CHARTER SCHOOL



HARLEM RBI BOARD OF DIRECTORS

CHAIR KENNETH ROSH Fried Frank	STUART A. FRASER Cantor Fitzgerald	KIRK McKEOWN Point72 Asset Management	ROBERT SHEEHAN Skadden, Arps, Slate, Meagher & Flom	DON TRUESDALE Goldman Sachs & Co.
VICE-CHAIR PETER DANEKER Blue Ridge Capital	MARIA GUADALUPE-SHARP Bloomberg, LP <i>Harlem RBI Alumna</i>	COLBERT NARCISSE Morgan Stanley Smith Barney	DAVID SOBOTKA Bank of America Merrill Lynch	GREGG WALKER Sony Corporation of America
DAVID S. BLITZER The Blackstone Group	SARAH HAGA Urban Projects Collaborative, LLC	JAIMIN RANGWALLA Coatue Management, LLC	JAMIE B.W. STECHER Tannenbaum Helpern Syracuse & Hirschtritt LLP	EXECUTIVE DIRECTOR RICHARD A. BERLIN
TODD BULLIONE Kohlberg Kravis Roberts	MICHELE JOERG	JEFF SAMBERG Acadia Woods Partners, LLC	MARK TEIXEIRA New York Yankees	
DAVID COHEN New York Mets	BOB KERREY Allen and Company	VIK SAWHNEY The Blackstone Group		
KATHERINE DEFOYD Growth for Good	CHRIS LEONARD Arcem Capital			

DREAM CHARTER SCHOOL BOARD OF TRUSTEES

CHAIR RICHARD A. BERLIN Harlem RBI	MICHELE JOERG	JONATHAN E. SCHMERIN The Georgetown Company	BRAD VISOKEY Barclays Capital
ASHISH B. DOSHI Soroban Capital Partners LLC	DAVID KIRSCH Mudrick Capital	JACQUELINE VALLEJO SOS Security	CLAUDIA ZELDIN Growth for Good

HARLEM RBI HOME RUN LEADERSHIP COUNCIL

CHAIR MARK TEIXEIRA New York Yankees	TONY CLARK Major League Baseball Players Association	KEITH HERNANDEZ New York Mets	ROBERTO MIGNONE Bridger Capital Partners	STEVE SALEM Cal Ripken, Sr. Foundation
BILL BARTHOLOMAY Willis Group Holdings	ROBERT COSTAS MLB TV/NBC	JEFF IDELSON National Baseball Hall of Fame and Museum	OMAR MINAYA San Diego Padres	JOHN SCOTTI Team Scotti
MICHAEL BUCKLEY Facebook Inc.	GAIL GRIMMETT Delta Air Lines	CHAIR EMERITUS MARC JAFFE Childcare Learning Centers	SHARON ROBINSON Major League Baseball	
KEN BURNS Florentine Films	DANIEL M. HEALY Florida Community Bank			
CHARLIE BUTLER University of Oregon				

HARLEM RBI ALL-STAR COMMITTEE

ANDREW AQUINO Redscout	ROSANNA DELIA Ernst & Young	DAVID KELLEY Pressprich & Co.	MICHAEL MOUTENOT MasterCard Worldwide	BRETT TANZMAN Wilf Law Firm, LLP Garden Homes
STEVE AROCHO Major League Baseball	ELYSE DREYER Sotheby's	DAVID KIRSCH Mudrick Capital	GUY POTVIN Teneo Strategy	NICHOLAS THORNE Basno Inc.
STEPHEN BELLWOOD Cassidy Turley	ADAM FISHER New York Mets	VILAS KUCHINAD Deutsche Bank	MARK ROMANCZUK Goldman Sachs & Co.	BRAD VISOKEY Barclays Capital
MEGHAN BRACKEN KPMG LLP	NICOLE FOSTER Scholastic, Inc.	SCOTT LEFEVER Silver Lake	JAKE SLOANE The Carlyle Group	JOSEPH WLADYKA Goldman Sachs & Co.
TANIA CHEBLI PricewaterhouseCoopers LLP	TOM FRASER Cantor Fitzgerald	MATTHEW LUONGO CLS Bank International	EMILY STECHER Goldman Sachs & Co.	
DANIEL COHEN Bloomberg Sports	JOYCE FU Major League Baseball	CHAD MARTIN KPMG LLP	STEPHEN SWINDAL, JR. New York Yankees	
JARED COHEN Cornerstone Wealth Management	PATRICK GARRISON			

© 2014 Harlem RBI
Printing graciously provided by Steven Zacharius of the Kensington Publishing Corp. and Cedar Graphics, Inc., who make it possible for the children of Harlem RBI and DREAM Charter School to Play, Learn and Grow.

Communications Team: Elz Cuya Jones, Hannah B. Kim and Neil Francisco. Megan Lardner, Consultant.
Graphic design by Petting Zoo.
Photography by Patrick Kolts, Taylor Baucom, Ellen Emerson White, Matthew Ziegler and Shyan Bhairo.

AT HARLEM RBI AND DREAM CHARTER SCHOOL, EACH DAY IS A WINDOW INTO OUR YOUTH'S CAPACITY FOR LEARNING AND GROWTH.

The close of 2014 provides us with an opportunity to appreciate all of the moments that have made this past year so special for Harlem RBI and DREAM Charter School. From the first days of the school year, to Family Night, to stepping out on the Field of Dreams—each season brings forth new and dynamic lessons, challenges and achievements for our young people, their families and their communities.

For East Harlem and the South Bronx, we remain committed to the highest levels of excellence year-round. In 2014, we won the distinguished RWJF Steve Patterson Award for Excellence in Sports Philanthropy and ranked, once again, in the top *50 Best Nonprofits to Work For*—all while delivering programs that continue to beat the odds:

- 95 percent of Harlem RBI participants graduate high school
- 92 percent of Harlem RBI seniors gain college acceptance

It is a pleasure to invite you to explore the following pages, which tell the story of one full year in the life of Harlem RBI and DREAM. We also welcome you to visit us in 2015 in East Harlem and the South Bronx. Until then, we wish you a happy, healthy and prosperous new year.



Kenneth Rosh,
Chairman of the Board,
Harlem RBI



Richard A. Berlin,
Executive Director,
Harlem RBI;
Chairman of the Board,
DREAM Charter School

A YEAR IN THE LIFE

2014 ANNUAL REPORT OF HARLEM RBI AND DREAM CHARTER SCHOOL

Harlem RBI Mission..... 2
DREAM Charter School Mission..... 3
Harlem RBI Programs..... 4
A Day in the Life at DREAM..... 16

OUR SUCCESS..... 6

JANUARY
IT BEGINS WITH FAMILY..... 8

FEBRUARY
LAYING THE GROUND WORK..... 12

MARCH
PLANTING THE SEEDS..... 14

APRIL
PLAY BALL!..... 18

MAY
BUILDING THE FUTURE..... 20

JUNE
REACHING NEW HEIGHTS..... 22

JULY
CAN'T STOP. WON'T STOP..... 26

AUGUST
LONG LAZY SUMMERS? NOT US..... 30

SEPTEMBER
BATTER UP!..... 32

OCTOBER
STRENGTH IN NUMBERS..... 34

Harlem RBI Financial Snapshot..... 36
DREAM Charter School
Financial Snapshot..... 37

NOVEMBER
GIVING BACK..... 38

FY2014 Supporters..... 40

DECEMBER
LOOKING FORWARD..... 46

Leadership & Management..... 48

OUR MISSION



HARLEM RBI

Harlem RBI provides inner-city youth with opportunities to Play, Learn and Grow. We use the power of teams to Coach, Teach and Inspire youth to recognize their potential and realize their dreams.

Harlem RBI's unique brand of youth development includes participation on a baseball or softball team and year-round engagement in group-based academic and enrichment programming that supports youth from Kindergarten through college graduation.



DREAM CHARTER SCHOOL

DREAM Charter School's mission is to prepare students for high-performing high schools, colleges and beyond through a rigorous academic program that develops critical thinkers who demonstrate a love of learning, strong character and a commitment to wellness and active citizenship. DREAM Charter School inspires all students to recognize their potential and realize their dreams.



HARLEM RBI PROGRAMS

Harlem RBI provides youth with opportunities to Play, Learn and Grow. Our kids stay on track to achieve long-term academic success and develop the life skills to become competent, confident and caring adults.

LEAGUE TO LIFE SKILLS

Harlem RBI focuses on six primary life skills that are transferable from the field to the classroom to long term success. These skills are intentionally woven into each of our programs.

- GOAL SETTING
- COMMUNICATION
- SELF-ADVOCACY
- HEALTHY RELATIONSHIPS
- PROBLEM SOLVING
- PERSISTENCE

ROOKIES GRADES K - 1



Rookies are introduced to the basics of baseball, softball and teamwork.

REAL KIDS GRADES K - 5



REAL Kids build literacy, social and emotional skills by participating in academic enrichment and health and wellness activities in a team setting.

TEAMBUILDERS GRADES 6 - 8



TeamBuilders develop the academic and social skills to enroll in high-performing high schools. They build confidence, learn how to make positive life choices and form supportive relationships.

TEAMWORKS GRADES 9 - 10



TeamWorks youth receive continued academic and social support in their transition to high school. Through structured learning projects and community service, youth hone their critical thinking skills, serve as leaders and engage in personal reflection.

DREAMWORKS GRADES 11 - 12



In their final years of high school, DreamWorks youth focus on academic preparedness for college, leadership and employment. They receive SAT preparation, college entry support and financial aid application assistance.

LEGENDS AGES 18 - 22



As Harlem RBI alumni, Legends are provided with ongoing individualized and group support to ensure they graduate from college and begin a successful career.

BASEBALL / SOFTBALL ALL AGES

All Harlem RBI youth advance their baseball and softball skills through practices, clinics and games on competitive teams. High school youth are also trained to be employed as coaches and umpires, working during the summer to support our elementary school summer program. For most, this is their first work experience.

SOCIAL WORK ALL AGES

Social work services at Harlem RBI provide a battery of support for our youth, their families and the community. Youth participate in peer groups, health education and targeted workshops. Our social work team also provides counseling, crisis-intervention and referrals for any additional services needed.



**EVERY DAY
IS AN OPPORTUNITY
FOR EXCELLENCE
AT HARLEM RBI AND
DREAM CHARTER SCHOOL.**



SINCE 2005:

95%
OF HARLEM RBI
SENIORS GRADUATED
FROM HIGH SCHOOL.

92%
OF HARLEM RBI
SENIORS GAINED
COLLEGE ACCEPTANCE.

99%
OF HARLEM RBI
PARTICIPANTS AVOIDED
TEEN PARENTHOOD.



JANUARY

IT BEGINS WITH FAMILY



At Harlem RBI and DREAM Charter School, we know that families are our kids' first coaches and teachers.

WED 01 THU 02 FRI 03 SAT 04 SUN 05 MON 06 TUE 07 WED 08

THE PARENTING JOURNEY

Because parents are essential to our success, Harlem RBI offers a 12-week program called "The Parenting Journey" to provide a safe environment for Moms and Dads to reflect on their roles and build on their strengths.

"The goal is to nurture parents so that they can nurture their children," says Senior Program Coordinator, Loanky De Jesus.

Every week, parents gather over a home-cooked meal to discuss discipline, how to express love and how to accept mistakes made by their own parents.

Dads participated for the first time this year—and learned how to balance vulnerability with strength. Luis Sierra, a Harlem RBI parent, described the impact: "Before Parenting Journey, I felt I could tell my kids the right thing to do because I've 'been there, done that.' But now I know how important it is to listen to them, and to understand what their deeper needs are."

As parents get better at modeling communication and coping skills for their kids, their family—and the Harlem RBI family—grow even stronger.

IMPORTANT DATES:

JAN 01 NEW YEAR'S DAY

JAN 17 DREAM CHARTER SCHOOL MARTIN LUTHER KING JR. CELEBRATION

JAN 20 MARTIN LUTHER KING JR. DAY

01 07 16 24 30



FAMILY ENGAGEMENT AT DREAM

When DREAM Charter School scholars join our community, their families do too. One of the most important ways we build connections is through teacher visits to family homes, where parents tell us about their scholar's dreams, strengths and challenges.

During these family visits, DREAM teachers promise to maintain high expectations that will lead to college graduation, while parents commit to bring their

children to school on time every day, read with them and provide a quiet place for homework.

"DREAM takes care of my kids, and they also take care of us. At DREAM, I feel like everyone is working together to make sure my kids do the best they can," says DREAM parent Alexis Arias.

PARENTS ARE ON THE TEAM TOO

In East Harlem, families have known Harlem RBI for two decades. But in the South Bronx, it's a different story.

Having just introduced ourselves to the Mott Haven community in 2013, it was important to begin developing relationships with the families of our youth immediately. Home visits were made for every new middle school participant, and families were invited to attend workshops for physical and team-building activities.

"If a group of kids are going to be a team until they graduate from college, all of their parents need to be

a team too," says social worker Bess Massey. "This isn't a program where parents just drop their kids off then pick them up," she says. "Setting kids up for success is going to take all of us. And I think our families understand and appreciate that."

"Right now Ronnie and Xiomara want to be journalists, but they change their minds all the time," says Wanda Rodriguez, a South Bronx TeamBuilders parent. "One thing is for sure—they both know they want to play ball."



LAYING THE GROUNDWORK



Our kids know that improving their game takes dedication, hard work and focus all year long.

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE
10	11	12	13	14	15	16	17	18

THE FIELD HOUSE

When you look forward to playing baseball and softball in the spring, the winter can feel awfully long. But even when temperatures outside are freezing, Harlem RBI's new Field House is in full swing. The Field House is a state-of-the-art indoor facility where youth practice curveballs and change-ups, lift weights and interact with positive role models year-round. "Time is spent revisiting the fundamentals of the game, fine-tuning techniques and preparing for advanced strategies needed during the playing season," says Chandelle Schulte, Senior Director of Baseball and Softball. Harlem RBI also uses the Field House to host *Saturday Night Lights*, a program that offers baseball and softball clinics and provides a safe space for all East Harlem community youth ages 11–17.

IMPORTANT DATES:

FEB 02 GROUNDHOG DAY

FEB 03 HARLEM RBI WINTER WORKOUTS BEGIN

FEB 17 PRESIDENTS' DAY

06 | 14 | 22



MARCH

PLANTING THE SEEDS



As we prepare the Field of Dreams for Opening Day, Harlem RBI and DREAM youth are working hard, getting smarter and planting the seeds for their futures.

SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI
01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21

GETTING INTO THE RIGHT SCHOOL

Applying to high school in New York City can be just as tough as getting into college. Harlem RBI and DREAM are committed to sending 100% of our youth to college, so we start early with high school preparedness workshops for our sixth grade TeamBuilders and their parents. By the time they enter eighth grade, students have compiled a list of their top ten schools based on their interests and neighborhood. Then we help them tackle the arduous application process—which includes lengthy written applications, transcripts,

state test scores and proof of community service hours and extra-curricular activities. For students applying to schools that require admissions interviews, our TeamBuilders staff coach them through mock interviews. All this hard work does pay off; our youth consistently enroll in high-performing schools like Voice and Violin High School, Spellman High School, Henry Street Settlement School of International Study and University Neighborhood School.

IMPORTANT DATES: MAR 08 INTERNATIONAL WOMEN'S DAY MAR 13 HARLEM RBI A LEAGUE OF OUR OWN EVENT MAR 20 FIRST DAY OF SPRING

01 08 16 23 30



A DAY IN THE LIFE AT DREAM

DREAM Charter School uses every hour of every school day to develop life-long learners who make positive change in their communities and the world. DREAM graduates have the skills and habits of mind to tackle complex challenges, engage in spirited debate, innovate and inspire.

March 4, 2014 was a great day at DREAM Charter School. Here is a glimpse of the day's events.

OUR VALUES

DREAM Charter School intentionally focuses on six primary values that support the development of our scholars in the classroom and far beyond. These values are reinforced in our daily programming and schedules for all scholars, parents and staff.

- DIVERSITY
- RESPECT
- EFFORT AND ENTHUSIASM
- ACHIEVEMENT
- MINDFULNESS
- All within a **TEAM**



7 AM

START OF THE DAY: Teachers greet each other as they head to school. As the sun rises, teachers settle into classrooms, copy materials and get ready for a day of learning.

Today the **SUNSHINE COMMITTEE**, a team responsible for infusing joy and enthusiasm in our work at DREAM, surprises staff with an array of baked goods and fruit for breakfast—just because!



8 AM

STUDENTS ARRIVE: The doors open for elementary students. With eye contact and a firm handshake, principals greet their scholars by name.
*Good morning Journey!
Good morning Keyvon!
Good morning Araya!*

MORNING MEETING allows scholars to start their day together. This is the way (*Hey!*) we start our day (*Hey!*) to get the knowledge (*Hey!*) to go to college. (*Hey!*) But don't stop there, (*Hey!*) go anywhere! (*Hey!*) This is the way (*Hey!*) we start our day. (*Hey!*)



9 AM

STUDENT ADVISORY: Scholars are assigned an advisor during their sixth through eighth grade years. Student advisory gives teachers an opportunity to build nurturing relationships in a small group setting to discuss sexual health, decision-making skills and increased responsibility.



10 AM

MATH: Fourth grader Souwadou works on a math problem in front of her classmates. "Three children want to share 6 1/2 granola bars so that each child gets the same amount. How much granola bar should each child get?"



11 AM

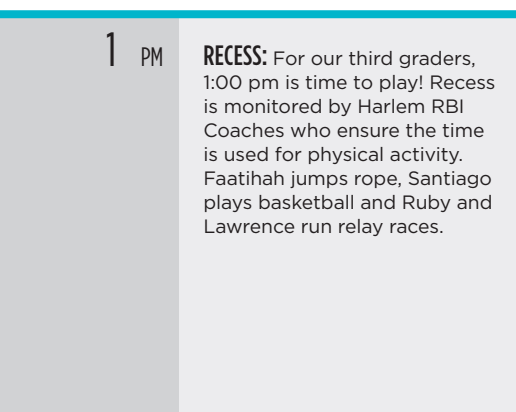
SCIENCE LAB: Sixth graders like Vladimir get their hands dirty in the Science Lab. Today they learn about ecology and answer the question, "What species depend on each other to live?"

SWIMMING: Our second graders board the bus and head to Asphalt Green for swimming. They learn basic strokes, breathing rhythm and poolside safety. *Go Christian, Go!*



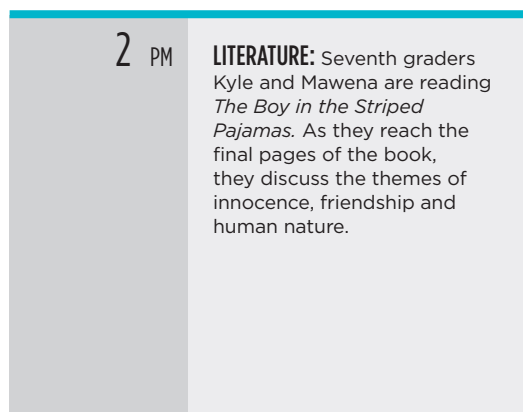
12 PM

MIDDLE SCHOOL FAMILY MEAL: Our middle school staff eat lunch together once a week. They talk about scholars, curriculum and what's happening at home. Lots of laughter drifts from the middle school suite.



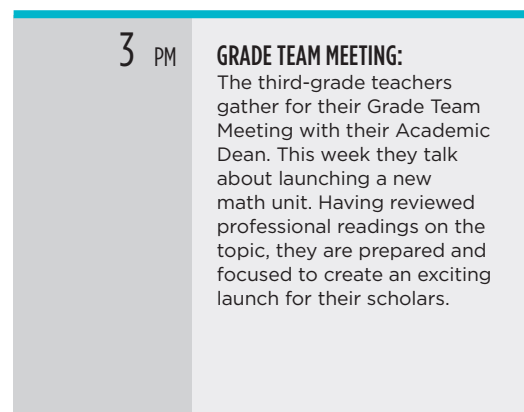
1 PM

RECESS: For our third graders, 1:00 pm is time to play! Recess is monitored by Harlem RBI Coaches who ensure the time is used for physical activity. Faatihah jumps rope, Santiago plays basketball and Ruby and Lawrence run relay races.



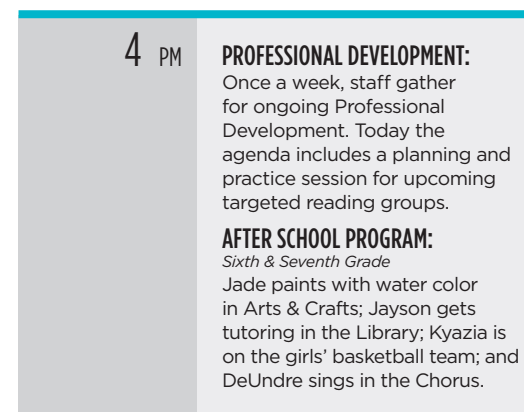
2 PM

LITERATURE: Seventh graders Kyle and Mawena are reading *The Boy in the Striped Pajamas*. As they reach the final pages of the book, they discuss the themes of innocence, friendship and human nature.



3 PM

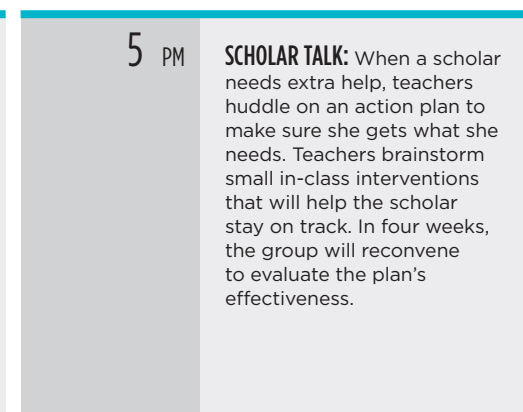
GRADE TEAM MEETING: The third-grade teachers gather for their Grade Team Meeting with their Academic Dean. This week they talk about launching a new math unit. Having reviewed professional readings on the topic, they are prepared and focused to create an exciting launch for their scholars.



4 PM

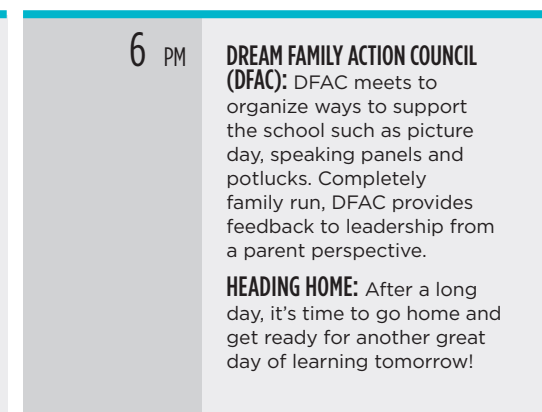
PROFESSIONAL DEVELOPMENT: Once a week, staff gather for ongoing Professional Development. Today the agenda includes a planning and practice session for upcoming targeted reading groups.

AFTER SCHOOL PROGRAM:
Sixth & Seventh Grade
Jade paints with water color in Arts & Crafts; Jayson gets tutoring in the Library; Kyazia is on the girls' basketball team; and DeUndre sings in the Chorus.



5 PM

SCHOLAR TALK: When a scholar needs extra help, teachers huddle on an action plan to make sure she gets what she needs. Teachers brainstorm small in-class interventions that will help the scholar stay on track. In four weeks, the group will reconvene to evaluate the plan's effectiveness.



6 PM

DREAM FAMILY ACTION COUNCIL (DFAC): DFAC meets to organize ways to support the school such as picture day, speaking panels and potlucks. Completely family run, DFAC provides feedback to leadership from a parent perspective.

HEADING HOME: After a long day, it's time to go home and get ready for another great day of learning tomorrow!



APRIL

PLAY BALL!

We've waited all winter long. Now Opening Day is finally here. **PLAY BALL!**

MON 01 TUE 02 WED 03 THU 04 FRI 05 SAT 06 SUN 07 MON 08 TUE 09 WED 10 THU 11 FRI 12 SAT 13 SUN 14

INTRODUCING THE RAVENS AND EAGLES

In the sixth grade, the Ravens and the Eagles begin a seven-year journey with their teammates that revolves around baseball, softball, academics, mentorship, community service, job training and more.

They'll start slowly, getting to know each other through team-building activities and playing ball. Over time, they begin to understand their teammates' strengths and weaknesses. They discover how to communicate, manage

time and plan ahead. By developing relationships with their teammates, youth figure out their roles on the team and in the community. They also discover the satisfaction of working hard and achieving their goals.

Inevitably, the team becomes a family. When it's time to graduate seven years later, the Ravens and the Eagles have grown to become the Lady Yanks and the Grays—confident, caring and competent—ready to realize their dreams.

IMPORTANT DATES: APR 1 DREAM CHARTER SCHOOL NYS TESTING BEGINS APR 15 TAX DAY APR 25 ARBOR DAY

07 15 22





MAY BUILDING THE FUTURE



Brick by brick, our new building will provide an environment of endless opportunities for our youth and families in East Harlem.

WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE
07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27

COMMUNITY ADVISORY BOARD

“Before we broke ground on the new home for Harlem RBI and DREAM Charter School, our first priority was to be a good neighbor,” says Johnny Rivera, Director of Government and Community Affairs. “On the advice of New York City Council Speaker Melissa Mark-Viverito, we formed a Community Advisory Board (CAB) to regularly give us feedback about the construction site and its effects on the neighborhood.”

Involving the community—residents of Washington Houses, members of Community Board 11, Harlem RBI and DREAM families, elected officials and local non-profit partners—made the design and construction process more inclusive and thoughtful. “Harlem RBI built trust with the community through the CAB,” says Speaker Mark-Viverito. “Because the people of East Harlem were included every step of the way, this new building truly belongs to everyone.”

See you at the ribbon cutting!

IMPORTANT DATES: MAY 11 MOTHER'S DAY MAY 21 DREAM CHARTER SCHOOL FAMILY WORKSHOP: SAVING FOR COLLEGE MAY 26 MEMORIAL DAY

06 ♦ 14 ♦ 21 ♦ 28 ♦



REACHING NEW HEIGHTS

CONGRATULATIONS CLASS OF 2014!

Years of hard work, on and off the field, lead to a triumphant graduation day.

SUN 01 MON 02 TUE 03 WED 04 THU 05 FRI 06 SAT 07 SUN 08 MON 09 TUE 10 WED 11 THU 12 FRI 13 SAT 14

ANTHONY ACEVEDO

GEORGE AMALVERT
Borough of Manhattan Community College

JONATHAN APONTE
College of Saint Rose

JAYAH ARNETT

EDUARDO AYALA
School of Cooperative Technical Education
Training Program

ANTON BROWN
Onondaga Community College

JOSELINE CADIZ
Borough of Manhattan Community College

JAMIE DEJESUS

JESUS DEJESUS
Dowling College

ETHAN DIAZ
Borough of Manhattan Community College

MARIELENA FERNANDEZ

Queens College, City University of New York

CHELSEA GERONIMO
Buffalo State, State University of New York
Training Program

YASHIRA GUADALUPE

GISELLE HENRIQUEZ
University at Albany, State University
of New York

AMBER HENRY
University at Albany, State University
of New York

OMAR HERNANDEZ

NYAH JARVIS
New York City College of Technology

NATALIE MALDONADO

BRANDI MCGRIER

Onondaga Community College

FREDDY MEJIAS

Saint Thomas Aquinas College

ANDREA MENZIES

Queensborough Community College

WILFREDO MORALES

College of Mount Saint Vincent

NICOLE NUNEZ

State University of New York at Delhi

NICOLE ORTIZ

John Jay College of Criminal Justice

JENIA REYES

State University of New York at Potsdam

MIRANDA RODRIGUEZ

ANGEL ROSARIO

Bronx Community College

SUHEIRY ROSARIO

John Jay College of Criminal Justice

CHRISTIAN SIERRA

University of Tampa

OSCAR SOLIVER

College of Saint Rose

ESSENCE TORRES

ALBERT TROCHE

Seminole State College of Florida

HARLEM
PLAY · LEARN · GROW
DREAM
CHARTER SCHOOL



BEYOND THE FIELD

At Harlem RBI, we help youth develop six life skills: Goal Setting, Self-Advocacy, Problem Solving, Communication, Healthy Relationships and Persistence. We emphasize the importance of transferring these skills from the baseball and softball field to the classroom and into the real world. With this skill set in mind, Harlem RBI Program Coordinators take a holistic approach to our participants' academic challenges. They meet regularly with youth to identify

past successes, and set formal academic and social goals. "Our programs yield student-athletes who are able to reach new heights in all aspects of their lives—socially, emotionally and academically," says Vidhya Kelly, Chief Program Officer. "We intentionally create teachable moments on and off the field to allow youth to learn, develop and apply these six essential life skills."

CLOSING FOR HARLEM RBI AND DREAM

It is not every day that a legendary closer headlines Harlem RBI's annual gala. So it was a very special night when beloved New York Yankees great, Mariano Rivera, delivered a heartfelt speech at Bids For Kids in June.

As we honored Mariano as one of the greatest pitchers of all-time, he spoke passionately about putting education first—even over baseball. "Baseball was a great career for me. But to me, education is more than baseball. It's changing lives. It's changing kids.

I congratulate Harlem RBI and I encourage you to keep doing what you're doing for youth," he said.

After recounting his own hard-won rise to fame, Mariano was treated to a standing ovation—the same ovation we give our youth when they graduate from high school and college.

Thank you, Mo!





J
U
L
Y

CAN'T STOP.
WON'T STOP.



We don't stop when the work gets hard. We work harder and smarter—as a team.

TUE	WED	THU	FRI	SAT	SUN	MON	TUE
01	02	03	04	05	06	07	08

TEAMWORK MAKES THE DREAM WORK

Two summers ago, Ja'que joined the REAL Kids program in the South Bronx. But it wasn't an easy start. Entering the program below grade level in reading, Ja'que was often frustrated in the classroom—which got him into trouble. That's when Coach Sheakira stepped in. Sensitive to Ja'que's struggles, she gained his trust and encouraged him to keep trying. Slowly but surely, Coach Sheakira got Ja'que engaged in reading workshop and clubhouse activities by helping him direct his focus and making sure he always felt supported. Ja'que was also placed in an intervention group where he built his skills and confidence in reading through literacy games and by practicing sight words. Today, Ja'que is reading at grade level and loves to read!

IMPORTANT DATES:

JUL 04 INDEPENDENCE DAY

JUL 07 HARLEM RBI FIRST DAY OF REAL KIDS

05 12 19 26



LEARNING NEVER STOPS AT DREAM

During the summer, DREAM scholars in grades 2–5 attended DREAM Kids, a five-week program that provides academic, social, emotional and physical enrichment. Fifth grader Mawuli was thrilled with the diversity of learning experiences—including zip-lining, rock climbing and track and field, but most importantly, math and reading. In math, he learned how to solve problems with decimals and graph his

work. In reading, Mawuli participated in small reading groups where he learned how to identify similes and metaphors. “I got a head start for the school year by learning new reading strategies,” he says. “Now, whenever I read by myself, I understand the stories better and can even share what I learned with my classmates.”

COLLEGE, HERE SHE COMES!

Seventh grader Jada Knox didn’t waste her summer away. Instead, she attended DREAM University, a five-week program at Manhattan College. DREAM University’s dynamic curriculum helps DREAM scholars avoid summer learning loss and prepares them for college success. From Monday to Friday, students improve their math and reading skills, engage in a variety of sports and take educational field trips. They also complete research projects addressing the issues that

affect their community. To Jada’s surprise, she got over her fear of public speaking and enjoyed presenting her work to her peers. “I thought I would be bad at it,” she says. “But the presentation went really well and now I’m ready to tackle the next one.”

Drop us a line when you get to college, Jada



AUGUST

LONG LAZY SUMMERS? NOT US.



Our youth use their summer months to enhance their job skills. In August they are rounding third and headed for home!

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE
18	19	20	21	22	23	24	25	26

WE COACH, TEACH AND INSPIRE. SO DO OUR KIDS.

Beginning at age 14, our youth apply for jobs as coaches and umpires for our elementary school students. Through Project Coach, kids develop resumes, dress up for interviews and wait expectantly for a decision. Once they are hired, the young coaches train to cultivate the values and skills they need to act as effective leaders.

“Coaching the younger kids improved my communication skills and taught me how to be a manager. It also helped me do better in school,” says Dominick, a high school junior.

While high school coaches learn about problem solving and professionalism on the job, our elementary school kids get positive role models in the classroom and on the ball field. At Harlem RBI, this cycle continues as coaches impart the lessons they’ve learned to the younger players who, years later, become coaches themselves.

IMPORTANT DATES:

- AUG 15 HARLEM RBI CHAMPIONSHIP DAY
- AUG 25 DREAM CHARTER SCHOOL - FIRST DAY OF SCHOOL

04 | 10 | 17 | 25



SEPTEMBER BATTER UP!



As our athletes and scholars kick off a new school year, our staff recommits to reaching its fullest potential.

FRI 05 SAT 06 SUN 07 MON 08 TUE 09 WED 10 THU 11 FRI 12 SAT 13

TO REACH OUR GOALS WE MUST KEEP LEARNING

Our Talent Development team works hard to recruit the very best talent and develop staff into a cohesive, high-performing team.

At Harlem RBI, Talent Development acts as a hub for employees to improve their skills and become strong managers and leaders. At DREAM, they are intentionally building pathways for teachers to grow into master educators.

“As an organization, we are setting clear goals to improve, expand and develop skills that will help us continue to deliver excellent services for youth,” says Jen Chau Fontán, Director of Talent Development. “We are getting our staff ready for bigger roles and more responsibility down the line so that as our youth participants and programs grow, we grow as well.”

IMPORTANT DATES:
SEP 01 LABOR DAY
SEP 18 DREAM CHARTER SCHOOL CURRICULUM NIGHT
SEP 21 FIRST DAY OF FALL

02 | 09 | 16 | 24



OCTOBER STRENGTH IN NUMBERS

The arrival of fall hints at the year's closing—a reminder to get our affairs in order and prepare for the new year.

TUE 07 WED 08 THU 09 FRI 10 SAT 11 SUN 12 MON 13 TUE 14 WED 15 THU 16 FRI 17 SAT 18 SUN 19 MON 20

Since our founding, Harlem RBI has relied on successful revenue growth year after year in order to fuel our entrepreneurial spirit: We deepened our programs in response to needs, we moved forward with a vision for our new headquarters before the capital campaign was complete and we committed to our South Bronx expansion, while still identifying the resources to make it happen.

As we mature into our third decade, we know that alongside growth, we must focus on sustainability in order to keep up with our dreams. “We will increase our working capital, increase our reserves and examine the cost basis of our programs to uncover opportunities for higher efficiency,” says Rich Souto, Chief Operating Officer of Harlem RBI. “I have confidence that in the coming years, we will grow to serve many more youth, in many more locations and with greater impact—and we will secure the capital needed to fund that growth and sustain it for the future.”

IMPORTANT DATES:

- OCT 06 HARLEM RBI CELEBRITY GOLF OUTING
- OCT 23 DREAM CHARTER SCHOOL HARVEST FEST
- OCT 31 HALLOWEEN

01 08 15 23 31



2014 HARLEM RBI BOARD OF DIRECTORS REPORT CARD

100%
CONTRIBUTED FINANCIALLY.

91%
QUARTERLY BOARD MEETING ATTENDANCE.

\$1.0M
CONTRIBUTED FOR OPERATIONS IN FY2014.

\$8.4M
CONTRIBUTED TO THE CAPITAL CAMPAIGN TO DATE.

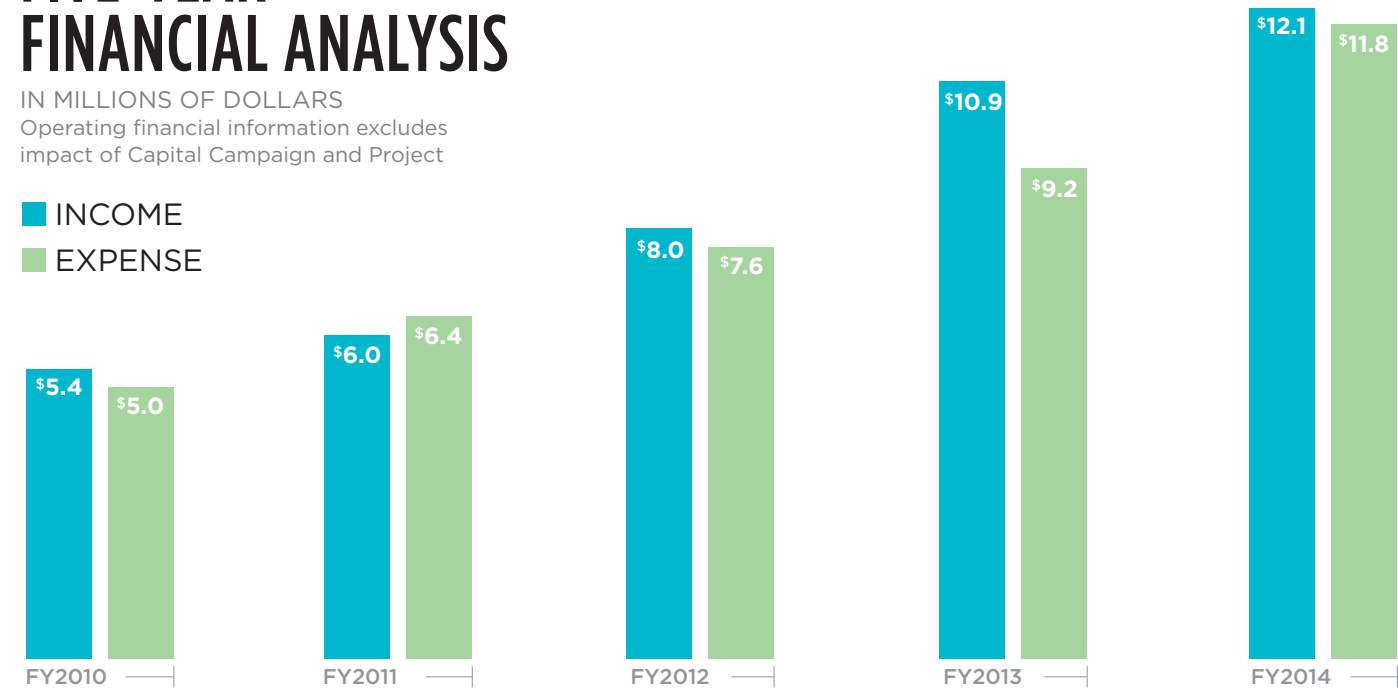
HARLEM RBI FINANCIAL SNAPSHOT

DREAM CHARTER SCHOOL FINANCIAL SNAPSHOT

FIVE-YEAR FINANCIAL ANALYSIS

IN MILLIONS OF DOLLARS
Operating financial information excludes impact of Capital Campaign and Project

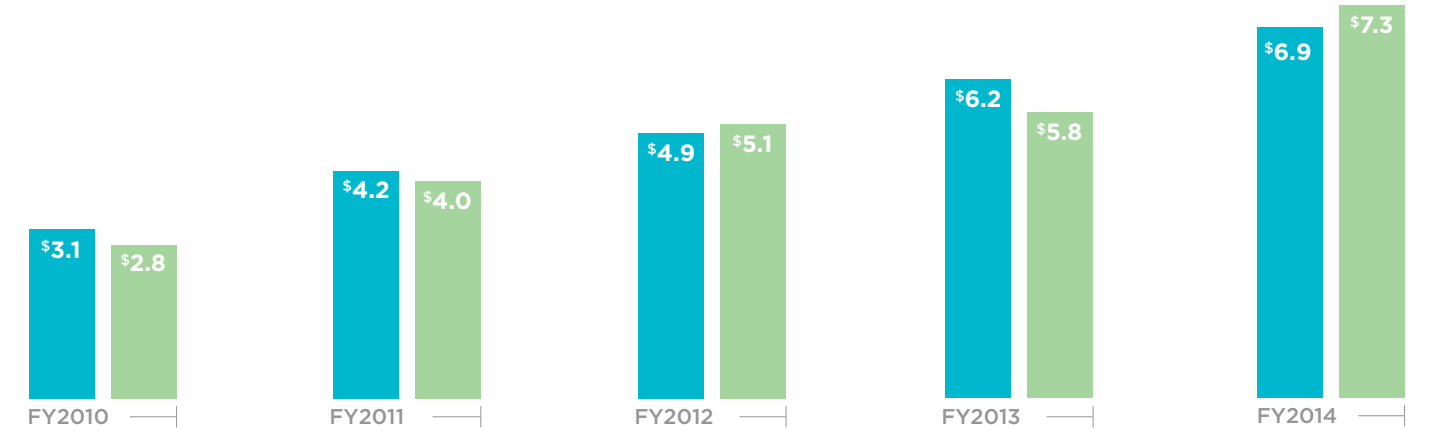
■ INCOME
■ EXPENSE



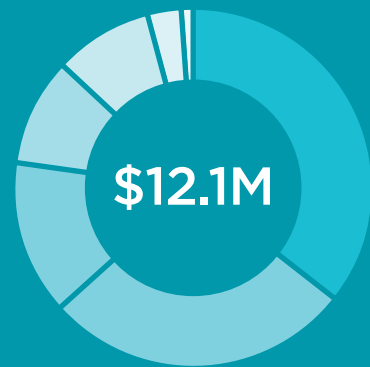
FIVE-YEAR FINANCIAL ANALYSIS

IN MILLIONS OF DOLLARS

■ INCOME
■ EXPENSE

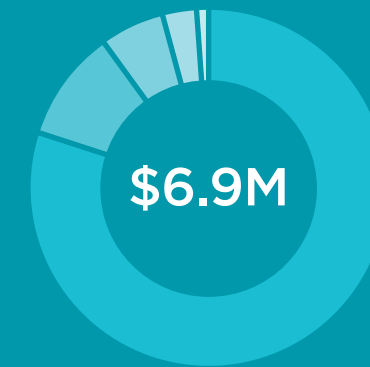


HARLEM RBI 2014 INCOME ANALYSIS



Private Grants	35%
Special Events, Net	28%
Public Grants	14%
General Contributions	10%
Earned Income	9%
Team Sponsorships	3%
Other Income	1%

DREAM CHARTER SCHOOL 2014 INCOME ANALYSIS



DOE Per Pupil	80%
Private Grants	10%
In-Kind and Other	6%
Public Grants	3%
General Contributions	1%

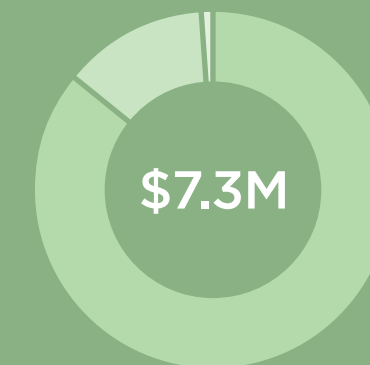
HARLEM RBI 2014 EXPENSE ANALYSIS



79%
OF EXPENSES
GO DIRECTLY TO
YOUTH PROGRAMS.

Program	79%
Fundraising	11%
Administration	10%

DREAM CHARTER SCHOOL 2014 EXPENSE ANALYSIS



86%
OF EXPENSES
GO DIRECTLY TO
YOUTH PROGRAMS.

Program	86%
Administration	13%
Fundraising	1%



NOVEMBER GIVING BACK



We give thanks to our returning Harlem RBI alumni as they move into professional roles, grow into changemakers and help shape the next generation of community leaders.



SAT 01 SUN 02 MON 03 TUE 04 WED 05 THU 06 FRI 07 SAT 08 SUN 09 MON 10 TUE 11 WED 12

LETTING IT SHINE

Justina knew at an early age that she wanted to work with youth. When she joined Harlem RBI in the ninth grade, she affirmed that calling when she stepped up to the plate as a Learning Coach. She loved that Harlem RBI trusted her to act responsibly and plan and execute lessons for the younger kids in the program.

After graduating college, Justina returned to Harlem RBI to become the REAL Kids Culture Coordinator and soon transitioned full-time to Campus Coordinator, managing recruitment, enrollment and family engagement. Justina is thrilled to give back to Harlem RBI. "Someone saw something in me and let it shine," she says. "I want to do the same for other kids."



FY2014 SUPPORTERS

\$100,000 AND ABOVE

The American Friends of The Royal Foundation of The Duke and Duchess of Cambridge and Prince Harry
Booth Ferris Foundation
The Clark Foundation
Coatue Foundation
Alexandra & Steven Cohen†
Lisa Pevaroff-Cohn & Gary Cohn†
The Daneker Family†
Delta Air Lines
Edna McConnell Clark Foundation
The Flom Family Foundation†
Elise & Stuart Fraser†
Charles Hayden Foundation
The Heckscher Foundation for Children
The Kapnick Foundation†
Allison & Roberto Mignone†
The Pinkerton Foundation
Price Family Foundation
Robin Hood
David M. Rubenstein
Samberg Family Foundation
Rebecca & Arthur Samberg†
Leigh & Mark Teixeira†
The Tiger Foundation
Walton Family Foundation

\$50,000-\$99,999

Activision
The Altman Foundation
Aronson Family Foundation
Patty & Jay Baker
Bank of America Merrill Lynch
Allison & David Blitzer
Cahill Gordon & Reindel LLP
Capital One
Chevrolet Tri-State Dealers
Cravath, Swaine & Moore LLP
Davis Polk & Wardwell
Becky Diamond & Jamie Stecher*
Ecomedia
Fried, Frank, Harris, Shriver & Jacobson LLP
Insurance Industry Charitable Foundation
Michele & David Joerg†
JP Morgan Chase
James B. Lee
Major League Baseball
Margaret and Daniel Loeb - Third Point Foundation
Maverick Capital Foundation
MDC Partners
Donald Mullen†
Miles S Nadal
The New York Community Trust
New York Yankees
The Nicholas B. Ottaway Foundation
PwC Charitable Foundation

Debbie & Jeff Samberg
Margarita & Vik Sawhney†
Select Equity Group
Elena & Scott Shleifer
Simpson Thacher & Bartlett LLP
Karen & David Sobotka†
Mary & David Solomon/
Goldman Sachs Gives
Starr International Foundation
The Rosh Family
The Truesdale Family
Visa

\$25,000-\$49,999

21st Century Fox
Alkeon Capital Management
Ariel Investments
The Beacon Group
Blackstone Charitable Foundation
BTIG, LLC
Karen & Todd Builione†
The Cal Ripken, Sr. Foundation
Cantor Fitzgerald
Stephanie & Chase Coleman
Comcast Corporation
The Peter G. Peterson & Joan Ganz Cooney Fund
Norma & Laurence Corio
Credit Suisse
Deloitte
Deutsche Bank
Discovery Communications
Sweta & Ashish Doshi
Dreamworks Animation
EY
Goldman Sachs & Co.
Kory & Philip Griffin
Robert Grillo
Guidepoint Global
HSBC Securities Inc.
Kensington Publishing Corp.
David Kirsch
KPMG
The Kraft Group
Tom Lane
Latham & Watkins
Kathryn & Christopher Leonard
Natixis
Tessie & Jeff Nedelman
New York Mets
Nomura Securities International, Inc.
Amie & Scott Nuttall
R & H Healy Family Foundation
RBC Capital Markets
Ropes & Gray
Elizabeth & Robert Sheehan
Societe Generale
The Teagle Foundation

Team Scotti & HCC Specialty Underwriters
Theodore Luce Charitable Trust
Nicholas & Nate Thorne
UBS Securities LLC
Viola Foundation
Virtu Financial LLC
Wells Fargo Securities
Wilf Family Foundations

\$10,000-\$24,999

Tram Nguyen & Faiz Ahmad
Jeffrey A. Altman Foundation
Assured Guaranty Corporation†
Barclays Capital
Bloomberg L.P.
Valentino Carlotti
Brian Carosielli
CBS Corporation
Kenneth Chenault
Citigroup
Nili & Nathaniel de Rothschild
Shoshana & Kenny Dichter
Elyse & Anthony Dreyer
Abigail & Egon Durban
Energy Capital Partners
The Cody Foundation
Giselle & Tom Fraser
Glenview Capital
Jennifer & Alan Goldfarb
Goldman Sachs & Co.
Matching Gifts Program
Harmonic Fund Services
Josh Harris
HCC Specialty Underwriters
Bob Kerrey
Doug Kimmelman
Frank Kotsen
Kramer Levin Naftalis & Frankel
Elaine & Kenneth Langone
Macy's
Och-Ziff Capital Management
Maverick Capital Charities
Morgan Stanley
Colbert Narcisse†
NBA Cares
OpSec Security, Inc.
Pfizer, Inc.
Point72 Asset Management
Proskauer
Providence Equity
Elizabeth & Jaimin Rangwalla
Samsung
Sheryl Sandberg & David Goldberg
Silver Lake
Skadden, Arps, Slate, Meagher & Flom LLP
Starwood Capital Group
Jennifer Steinbrenner Swindal

Stroock & Stroock & Lavan
The Lizzie and Jonathan M. Tisch Foundation
Two Sigma Investments, LLC
Kass & Brad Visokey
Vornado Realty Trust
York Capital Management
The Youth Baseball Fund, Inc.
Zeldin Family Foundation†

\$5,000-\$9,999

A.T. Walsh Family Foundation
Affiliated Manager's Group
The Altschul Foundation
Ariel Property Advisors
Patricia & Christopher Arndt
BakerHostetler
Neeraj Bewtra
BNY Mellon
Josh Brodie
Jennifer & Michael Buckley
Bulldogs Care Foundation
Shiv K. Chakraborty
Eric B. Childs
Thomas Cole
Gavin Cook
Michael Del Giudice
Deutsche Bank Americas Foundation
Edith & Robert DuPuy
EmblemHealth
ESPN
Euro Brokers
Karen Fang
Rebecca Kerr & Tim Forrester
Patrick Garrison
Susanna & Glenn Hadden
Philip J. Hahn Foundation
The Hertz Corporation
Christopher James
Robert Kamerschen
Kirkland & Ellis LLP
Michael Koester
Ben Kraus
James Levy
Jennifer & Marc Lipschultz
Major League Baseball Advanced Media
Eric Mandelblatt
Jennifer & Nazar Massouh
The Mead Foundation
MKG Productions Inc.
David Moore
Mastafa Family Charitable Lead Trust
Michael Motta
National Hockey League
Nicholas Val Napolitano Memorial Fund
Thomas Patrick
Starwood Capital Group
The Reso Foundation

RGL Forensics
Riley Family Foundation
Samlyn Capital, LLC
Robert Schwenkel
Jamie Sutherland
Stephen W. Swindal, Jr.
Angela & Vincent Tortorella
Vartabedian Family Foundation
The Warburg Pincus Foundation
Lisa & Robert Wittenstein†
Courtney & Joseph Wladyka

\$1,000-\$4,999

Will Aaronson
Katarzyna Adamska & Michael Silverton
Sireesha Katragadda & Jay Adya
Anne Sychala Family Charitable Foundation
Jackie & Joshua Astrof
Peter Allan Atkins
Leann Balbona
Barbara Appel Irrevocable Living Trust
Stephen Bellwood
Judy & Brian Berger
Martha & Ira Berlin
Kara & Richard Berlin
Janet & Tom Berry
Jack Besser
Nehal & Dipen Bhagat
Blue Gator Foundation
Eileen Silvers & Richard Bronstein
Jarrett Bruhn
Ken Burns
Sarah & Charles Butler
Charles C. Cahn, Jr.
David Caplan
Tania Chebli
Shuokui Chen
Alex Chi
Charlie Cho
Civic Builders
G. Peter Clark
Susan Cockfield
Erika & David Cohen
Jared Cohen
Wynne Comer
Thomas Connolly
Andre Coste
Covington and Burling LLP
Brahm Cramer
Carmen Craner
Jake Craner
Jill Crawford
Kenneth Daly
Paula Daly
Davids Check Cashing Inc.
DBI, LLC
Esther de Rothschild

Katherine DeFoyd
Jason DeLand
Cat DeSantis
Design Republic
Michelle & Ramon Dominguez Jr.
Michael Donahue
Caroline Dries
Duff & Phelps, LLC
Doreen Errickson
Neil Falcone
Beth & Michael Fascitelli
Caren & Adam Fisher
Nicole Foster
Frank & Esther Stein & Carol Geisenheimer Charitable Foundation, Inc.
Jennie Friedman & Ross Zelman
Joyce Fu & Chad Martin
Kathy & Greg Garrison
Lauren & Martin Geller
Mitchell Gendel
Graham Goldsmith
Myrna & Stephen Greenberg
Gerard Gruner
Sarah Haga
Robert Hamwee
Charlotte Hanna
Elisabeth & Peter Haveles
The Healey Family Foundation
Miguel Hennessy
Henry C. & Karin J. Barkhorn Foundation
Margaret Heppelmann & Michael Wacek
Gregory Heyman
The Hickey Family Foundation
Spencer Hunsberger
John Hunt
I Dream A World Foundation
Alexandra Schlesinger & Eric Jacobs
Robert Katz
Katherine Keil
David Kelley
Janet Kelley
Russell Kivler
Roger Smith Hotel and The Luongo Family
Mike Kosciusko
Brian Kriebel
Kunhardt McGee Productions, Inc.†
Christine Lasala & Ellen Lipschitz
Catherine A. Lawton & Thomas Cosgrove
Lebenthal & Co.
The Lenzner Family
Jane & Victor Levinson
Ellen & Mark Levy
Loren S. Lewallen & Katherine Lee Katcher

Amanda & Thomas Lister
The Liu Family
Joella & John Lykourretzos
Macquarie Capital
Macro Risk Advisors
Major League Baseball Players Association
Diane Margolin
Amy Martin
MasterCard
Mazur Family Foundation
Kathryn McAdams
Beth Ann & Michael McBride
Meshnick Charitable Family Foundation
Craig Miller
Rory O. Millson
Evalyn & Stephen Milman
The Mindich Family Foundation
Kammy Moalemzadeh
Mike Modena
Moglia Family Foundation
The Morrison & Foerster Foundation
Michael Moutenot
Sarah Haga
Robert Hamwee
Nicola Heryet
Nintendo of America Inc.
Nuveen Investments
Oak Hill Capital Management
Jane & Daniel Och
Ethan Orlinsky
Craig Packer
The Parsons Family Foundation
Shanna Patterson
Brian Perkins
Joseph Persky
John Hunt
Jayne & Marc Pillemer
Susan Butler Plum
Guy Potvin
Karen Elizaga & Jay Ptashek
PwC
Random House
Reputation.com
The Robert Mize and Isa White Trimble Family Foundation
Nathan Romano
Sabrina Saltiel & David Schoenthal
Sandra & Joe Samberg
Viola & John Scanlon
SCAPE Landscape Architecture
Diane & Peter Schmidt-Fellner
Ann Lewis Seltzer & Richard Seltzer
Jon Shames
Penny Shane
Nick Shaw
Edward Sopher
Emily Stecher

Sterling Mets, LP
Sterling National Bank
STS Foundation
Louis Talarico
Elana Wilf & Brett Tanzman
Jose Tavarez
Margaret Ann & John Teixeira
Temple B'nai Jeshurun
Wray & Melissa Thorn
Truist
Emily & Damian Valentino
Jeffrey Verschleiser
John Waldron
Gregg A. Walker
Julie & Michael Weiser
Cheryl & Bob Welch
Michael Winn
William Wraith IV
Fan Xing
Elizabeth & Earle Yaffa
Yorkville Sports Inc.
Claudia Zeldin
Zog Sports, LLC
Zubatkan Owner Representation, LLC
\$500-\$999
Riad Abrahams
Larissa & Joshua Abrams
American Institute for Research
Apple Bank
Arthur Dubow Foundation
Graham G. Ashmead, M.D.
Henry Belber
Stephen Belber
Emma Bloomberg & Chris Frissora
Nicole Roettele & Dennis Bon
Kim & Joe Boswell
Jonathan Brandt
Robert Ceremsak
Constance Christensen
Daniel Cohen
Elizabeth A. Coleman
Kate DeLuca
Jennifer Deweese
Ed Duffy
Jane Marie Eddy
Susan & David Edelstein
Robert Fallon
Susan Feinberg†
Amy & David Flannery
Joyce Frost
Gail & David Furman
Judy Garson & Steven Rappaport
Jaclyn & Leo Greenberg
Maria Guadalupe-Sharp & Justin Sharp
Edward Guerico
Greg Gurevich

* Dreamteam25.org Donors † Capital Campaign Donors

This list reflects general operating support from July 1, 2013 through June 30, 2014.

* Dreamteam25.org Donors † Capital Campaign Donors

This list reflects general operating support from July 1, 2013 through June 30, 2014.

Chris Hamilton
 Matthew Hatton-Poole
 Megan Hodges & Elizabeth Jackson
 The Horner Foundation
 Osman Hussein
 Yongjin & Jisoo Im
 Wendy & Henry Keizer
 Nancy & Joshua Korff
 Suzanne & Rob Koroshetz
 Maryann & Robert Korsen
 Joseph Kretzers
 Sergio Lagunes
 Lee Lasberg
 Michael Lasky & Margaret Einhorn
 Josh Lautenberg
 Scott Lefever
 Joseph Link
 Robert Lipps
 John Macfarlane III
 Matching Gift Center
 Kara & Thomas McCune
 Petra Wicklund & Andres Mena
 Toby Myerson
 James Nugent
 Pamela Patton & A. Ivan Galanin
 Luis Penalver
 Pfizer Matching Gifts Program
 Scott Phillips
 Rebecca & Amol Prasad
 Stephen Pustil
 Alex Rafal
 Rashan Reid
 Antonius Reutelingsperger
 Christian Paragot Rieurtort
 Michael Rosenberg
 Irene & Eric Sanders
 Elisabeth Scharlatt
 Bruce Schrimmer
 Carsten Schwarting
 Harvey Shapiro
 Neal Shapiro
 Robert Sheehan
 Smithfield Foods
 Spencer, Karen & Henry Smul
 Sobel Family Foundation
 Sarah & Larry Spellman
 Michael Steuer Jr.
 Todd Stevens
 Richard Stevenson
 Cary Stier
 Mickey Strasser
 Chris Striano
 Sandy Chilewich & Joe Sultan
 Jeffrey Symons
 Rasheda Thomas
 Daniel Thomsen
 Nicholas Thorne
 Vernon Tracy Turner
 Mark J. Vanacore
 Willie Vega
 Fran DiSarro & David Wagner
 Karen Watai
 Edward Weber
 Eric J. Wedel
 Karen Freedman & Roger Weisman

Western Asset Management Company
\$100-\$499
 Danal Abrams
 Ben Albert
 Matthew Albert
 Alison Page
 C.T. Alston-Howley
 American Express Charitable Fund
 Michael Amo
 Andrews Technology
 Lark Anton
 Judith & Alan Appelbaum
 Lynn Appelbaum
 Larry Babbio
 William Banahan
 Ellen Barry
 Ashley Barton
 Justin Barton
 Batallure Beauty
 Barbara Baum Gallant
 Kenneth Baum
 Ed Baust
 Jeremy Beal
 Paige Beaudoin
 Jennifer Beek
 Edward Belanof
 Sage & Johnathan Belber
 Scott Phillips
 Rebecca & Amol Prasad
 Stephen Pustil
 Alex Rafal
 Rashan Reid
 Antonius Reutelingsperger
 Christian Paragot Rieurtort
 Michael Rosenberg
 Irene & Eric Sanders
 Elisabeth Scharlatt
 Bruce Schrimmer
 BlackRock Matching Gift Program
 Jennifer Blessing
 Erin Levi Blondes
 Shoshannah Bohrer
 Nancy Borowick
 Nicolas Bos
 Boston Consulting Group, Inc
 Peter Boukouzis
 Bob Bowman
 Nathan Bransford
 Tom Brasuell
 Ronnie & Jeffrey Brenner
 Scott Brenner
 Timothy J. Brosnan
 Josh Brownstein
 Jeff Bryan
 Martha & Stanley Buel
 William Burke
 Tracy Burnett
 Audrey Buxbaum
 Patrick Byrnes
 California Community Foundation
 Roosevelt Callahan
 Troy Callahan
 Wells Fargo Community Support Campaign
 Claudia Caplan Wolff
 Kelly Carbone*

Calvin Carver*
 Katie Cassidy
 Castleton Commodities International LLC
 Pamela Chait
 Polly Chang
 Michael Chauvin
 Cathleen Chawla
 CheckPoint
 Ikechukwu Chidi
 Janet Christopher
 Jacqueline Chu
 City & State NY, LLC
 Kimberly Clarke
 Jacob Cohen
 Peter Colavito
 Collegiate School
 Kelly Collet
 Common Cents New York
 Erik Constantino
 Donna Coolidge
 Terryl Cote
 Aimee Crawford
 Bridget Crawford
 Marcello Cricco-Lizza
 Laura Cruz
 Malvina Csorba
 Sarah & David Daneker
 Victor Danh
 Laura Davidson & Wayne Davis
 Sally Davis
 Edouard de Bernis
 Tuhina De O'Connor
 Diane Rosenthal & Mark Deitch
 Rosanna Delia & Tiffany Lopes
 Anthony Devito
 Ariella Diamond
 Eunice & Stephen Diamond
 Michael Doerner
 Janet & Jeffrey Doran
 Merve Doran
 Rob Douglass
 Allison Downey
 Adam Dratch
 Frank Dubinsky
 Gregg Edell
 Lauren Ellard
 Jonah Engler
 Miguel Estrada
 Farber Law Firm
 Genna Farber
 Omer Farooq
 Martha & Irwin Feinstein
 Jamie Ferrara
 Robert Ferris
 Steven Flatow
 Rob Fleisher
 Diane & Blaine Fogg
 Gerry Fontán
 MacKenzie Forsberg
 Kristine & Hank Forsyth
 Julia Fought
 Michael Frank
 Gap Inc. Giving Campaign
 Noah Garden

Kathleen Garrison
 Alex Gaston
 Stan Geiger
 Robert Georges
 Michael Gerla
 Barbara Germain
 Ioannis Giannakis
 Ravi Gill
 Stacey Warady Gillett
 Jonathan Gold
 Deborah & Michael Golden
 Joyce Goldin
 Steven Goldstein
 Alan Golia
 John Goodman
 Zach Goodman
 Russell Gordon
 Christopher Grondahl
 Susan Guzman
 Andrew Halket
 Leona Hall
 Bruce & Patricia Hammer
 Frederick Harris
 Shannon H. Curry Hartmann
 Bill Harvey
 Joel Hassell
 Darla Hastings
 Sharon & John Hays
 Jacqueline & Robert Helpern
 Michael Henry
 Ron Hertz
 Bradley Hunter
 IBM Employee Services Center
 Jeff Idelson
 Robert Ivry
 Patrick Jacob
 Marc Jaffe
 Andre Jaglom
 Greg Jakubowsky
 Harold Jean-Baptiste
 Jonathan Rose Companies
 Russell G. & Elz Cuya Jones
 Lisa Jones
 Eamon Joyce
 JPMorgan Chase Global Foundations Group
 Robert JuceamRobert
 Jeffrey Julien
 Stephanie & Kevin Kelly
 Athar Khan
 Eileen Kilday
 Kate Kingen
 Katherine Kirkpatrick
 Bobbi Kirschner
 Mary Kittay
 Larry Klatzin
 Matthew Klein
 Steve Kruse
 Daniel L. Kurtz
 Matthew Labovitz
 Jessica Lawlor
 Christine Lee
 Kim & David Lefever
 Jessica & Paul Leggett
 Curt Lemkau



MON 24 TUE 25 WED 26 THU 27 FRI 28 SAT 29 SUN 30

PROFILE OF AN ALL-STAR

When he was a boy, All-Star Committee member Brett Tanzman was the smallest player on the field. It was baseball's emphasis on teamwork and quick-minded strategy that allowed him to excel. So on his first visit to our Field of Dreams, Brett was hooked. "Harlem RBI really prepares kids for life's challenges on and off the baseball diamond," he says.

As a team sponsor, Brett loves attending Harlem RBI games and was able to watch his team, the Lobos, when they made it to the playoffs. "My team lost," he recalls, "but they played hard."

Brett engages with youth off the field too. During College-to-Career Day at DREAM, Brett shared his college aspirations and early work experiences with a third grade class. "Those DREAM scholars were so young yet asked the most compelling questions. I can't wait to visit them again next year."

Wanda Leskody
 Jared Levine
 Michael Libert
 Jane Lin
 Allan Linderman
 Christina Livanos
 Leslie & Kevin Lloyd
 Jean Lombardi
 Charlotte Lord
 Patricia & David Lordon
 Jean Harris & Michael Ludwig
 Pontus Lundqvist
 Sabrina Lupero-Reichert
 David Vernon Lustig*
 Phil Lyden
 Scott MacDonald
 Donna Maher*
 Katherine Mahon
 Linda Mahoney
 Cynthia & Michael Maloney
 Tim Maloy
 Paula Mancuso
 Carl Manison
 Martin Mann
 Sheldon Mann
 Barton Manning
 Amelie Marian
 Esperanza Martinez
 Mark Mason*
 Sally D. Mason
 Steve Massaua
 Blake Mastalir
 Brendan McCaffrey
 Michael McCarthy
 Jennifer McCoy
 Sheila McDaniel
 Helen McDonald
 Allison McGowan
 Susan McGuirk & Matthew Blank
 Danie McHugh
 Heather McNaught
 Saumil Mehta
 Members Give
 Michael Mendelsohn
 Robert Menendez
 Jacquelyn Menke
 Andrew Meo
 Microsoft Matching Gifts Program
 Brian Miller
 Stuart Miller
 Crystal Miranda
 Betsy & Morgan Mitchell
 James Modula
 Steven Moffitt
 Michael Mongulla
 Jean Moon
 Anne Moore
 Sanjeev Mordani
 Heather Morgan
 Amy Morik
 Rebecca Muir
 Eric Mulkowsky*
 Kelly Murray
 Mutual of America Foundation

Jason Neighborgall
 Desiree Nelson Gayle
 Katie Nelson
 Doug Nicholson
 Amy O'Leary
 Dr. Andrew Oberwager
 Anders Olsson
 Julie Oppenheimer
 Elizabeth & James Orr
 Thomas Owens
 Wendy Oxendine
 William Pade
 Andreas Pafitis
 Mary Ann & Bruce Palka
 Matthew Pedley
 Christine Peltier
 Nicole & Rick Pereira
 Carla L. Peterson
 Maryellen Phelan
 Marilyn Platzer
 Dara Gelbtuch & Matt Plotnik
 Mark Pohlmeier
 Thomas Pohlmeier
 Polzine Family*
 Carl Polzine*
 Brittany & Chris Powell
 Amelie Marian
 Christine Pride
 Helaine & Michael Pruzan
 Esther & Chris Pullman
 Reynaldo Punzalan Jr.
 Gladie & Art Rabitz
 Pete Raftner
 Robyn Rahbar
 Warren Rattray
 Sarah Raymond
 Mark Reach
 Andrew Ree
 Erin Riley
 Janel Riley
 Jacqueline A. Roberts
 Charity Robey
 Mark Romanczuk
 Matthew Romanczuk
 Patricia Romanczuk
 Arthur Romeo
 Joan & Steven Rosenfeld
 Marilyn & Melvin Rosh
 Molly Rothstein
 John Rowan
 Davis Rust
 Daniel Sabba
 Jeffrey Salomon
 Justin Saltzman
 Brad Salvatore
 Daniel Sanchez
 Chris Sanders
 Marcy Sandler & Jim Janover
 Steven Schaller
 Katherine & Nicholas Scharlatt
 Jeffrey Schiffner
 Carl Schlichting
 Jonathan Schmerin
 Mary & Lance Schuler
 Mark Seager
 Jason Segal

FY2014 SUPPORTERS

Continued

IMPORTANT DATES: NOV 4 ELECTION DAY NOV 11 VETERANS DAY NOV 11 DREAM CHARTER SCHOOL OPEN HOUSE FOR PROSPECTIVE STAFF NOV 27 THANKSGIVING DAY

06 14 22 29

William Shapiro	Thomas J. Barra	Mark Engel	Ron Kasper	Erica Newman	Mark Tanno	Esquared Hospitality	Raw Generation
Adam Shaw	Hayley Barton	Caroline Escato	Joanne Katz	Kendra & Mihai Nichifor	Ida Thyregod	Euphoria Spa	Mary Jane Raymond
Linda & Mark Shearman	Doug Bauer	Leanne & Frank Ferreira	Julia Kauffunger	Andrea Nirsimloo	Elizabeth Timmermans	Evelyn's Kitchen	Razorbill Books
Susan & Martin Sherwin	Michael Bell	Erica Fertig	Dina Kaufman	Kathryn O'Brien	Robin Toblin	EVF Performance	RazorGator
Scott Shpeen	Luke Berg	Fiedler Hillel at Northwestern University	Vidhya Kelly	Mike O'Neill	Clare Tyler*	Fat Witch Bakery	Redscout
Jessica Sims	Renee Bernardo	Alec Fields	Jim Kemple	Peter Occhi	United Way Of NYC	Felice 83	Remy Cointreau USA
Lawrence Smith	Samantha Berschler	Kait Fillion	Claire & Michael Kilday	Jason Paez	Jenny M. Valdez	Fluent City	Revlon
Ryan Sobeck	Stephanie Bickley*	Todd Finney*	Adin Klotz	Brian Parness	Julianne Valls	Fourth Wall Restaurants	Revolve Fitness
Laurence Sorkin	Kristen Blake	Anthony Fiori	Patrick Kolts	Jennifer Patrick-Swift*	Elizabeth Vento & Steve Paddock	Giselle & Tom Fraser	Rocks Box
Debbie & Edward Souto*	Roslyn G. Bloch	Jeannie Fisher	Aaron Kominos-Smith	Arturo Perez	Ross Wasserman	Fratelli Brick Oven Pizzeria & Wine Bar	Roni-Sue Chocolates
Jennifer Spinelli*	Gilad Block	Stu Fisher	Kristina Koroshetz	Joel Perilstein	Sarah Wehrli	Friends for Baseball	Rouge NYC
Felice St. John	Jamie Blundell	Neil Francisco*	Susan Kortier	Jennifer Pesin	Jennifer Wolf	Gabriel's Bar & Restaurant	Row House NYC
Michael Stecher	Bryan Boisi	Paul Francisco*	Lucie Krauss	Julie Peterson	Norma & Earl Wood	Galli Theater	Roy Teeluck Hair Salon
Bartholomew A. Steinhorn*	Rick Bonti	Thomas Freeman*	Allie & Vilas Kuchinad	W. Marilynn Pierre	Lawrence Ziegelbaum	Glamsquad	Rubin Museum
Rose Stella	Neil Botwinoff	Jeffrey Fried	Shawn Ladda	David Pincus	IN-KIND DONORS	Godiva Chocolates	Runner's World Magazine
Robert Stephens	Patricia Brady	Judith Friedman & Hugh O'Neill	Alison Lam	Jamie Platzer	24 Hour Fitness	Goldman Sachs	Debbie & Jeff Samberg
Brian Stoeckert	Marley Brant	Matthew Friern	Laura and John Arnold Foundation	Jereme Potvin	Aimee Raupp Beauty	Golf & Body	Savorian Wines
Elizabeth Strub	Alex Bregman	Frank Fries	Shawn Lavelle	Annemarie Powers	Akogare Trading Company	Good Morning America	Savoy Bakery
Kenneth Sundaresan	Colleen Brennan*	Samuel Fuld	Ray Leahy	Stuart Pratt*	Alecia Bakery NYC	GreatSeats	Kate Scanlon
Chelley Talbert	Jessica Brenner*	Chris Fulton	Jeffrey Lebow	Sallie & John Pride	Alvin Ailey Extension	Greenhouse Holistic Spa & Yoga	Elizabeth & Robert Sheehan
Sandra & Michael Tannenbaum	Matt Brown	Brett Gallo	Renato Legati	Susan Priel*	American Museum of Natural History	Kory & Philip Griffin	Skinny Pop
Nishit Thakkar	Joseph Browne	Rebecca Garro	Greg Lemon	WCW Provision	Aramark	Heartland Brewery and Chophouse	Soul Cycle
Kristy Torakis	Rhoda Brownstein	Christopher Gelardi	Laraine Levin	Amanda Puchalla	Arbonne	Patricia Helm	Steiner Sports
Chris Tully	Shoshana Brownstein	Alan Germain	Stephanie Lewis	Jessica Rae	Ark Restaurants	Homerun Hopefuls	Stella & Dot
Carlos M. Vaamonde	Steven Brownstein	GiveDaily	James Licata	Edward Rappa	Aromas Boutique Bakery and Cafe	Howaboutwe.com	Anthony Sweeney
Connie Verducci	Rich Brundage	Samantha & Brad Glick	Patricia & Frank Lifrieri	Sorja Rasmussen	Asteroid Belt Company	Jazz at Lincoln Center	Team Scotti & HCC
Carol Visokey	Victoria Bryant	Cheryl & Robert Goldberg	Meredith Little	Eugene Reisman	Attention USA	JoMart Chocolates	Specialty Underwriters
Erin Volkmar	Joshua Buhler	Ivana Gonzalez	Michaela & Dirk Litzner	Robert Rento	B.B. King Blues Club & Grill	Juice Press	Leigh & Mark Teixeira
Jacob Wagner	Katherine Campbell	Roger Gore	Local Independent Charities of America	Adam Ritter*	BabyCakes	Kensington Publishing Corp.	The Hamels Foundation
Alison Wagonfeld	Laura Carver Dionne*	Jonah Gosnay	Nathan Magida	Michael Romanczuk	Bank of America	Kind Bar	The New Yorker
Ellie Walsh	Jordan Casarez*	Lauren Gould	Kathleen Mahony	Carol Rosen	Benchmarc Restaurants	KPMG	The Penguin Press
Scott Walter	Colleen Case	Bob Granger	Emily Malloy	Matthew Rosetti	Bethenny Show	La Renaissance Bakery	The Peninsula Hotel & Spa
Matthew Washington	Nancy Chan	Adam Greenstein	Bonnie Malone	Jason Rossello	Allison & David Blitz	Kathryn & Christopher Leonard	TicketOS, a RazorGator Company
Madge & George Watai	Eliot Cherson	Cindy Greenstein	Ansley Maness	Angela & Edward Roth	Bloomberg	Levain Bakery	Tickets for Kids
Lily Chu & Gerald Weaver II	Kristin Chisesi	Richard Gregorio*	Andrew Martin	David Rothschild	Scott Brenner	Little Town Restaurant	Tommy Bahama
Audry & Alex Weintrob	Lisa Chrystal	Patrick Gremban	Rovic Tomas Martinez	Craig Rowen	Brooklyn Boulders	Little, Brown and Company	Toshi's Penthouse
Matthew Weir	Gabriel Cid	John Guibas	Todd Mayo	Brook Sanders	Brooks Brothers	Lucky Strike Entertainment	Treat House
Alison Weiskopf	Victoria Ciminera*	Adrienne Gumerzell*	Judd McArthur	Catharine Sanders	Brynwood Golf Club	Sabrina Lupero-Reichart	TribeCa Treats
Steven Weissman	Lianne Coble	Geoffrey Gund	Linda McCain	Gloria Santiagu	Karen & Todd Builione	Macao Trading Co	The Truesdale Family
Emily Wheeler*	Kayla & Jessica Coburn	Tarek Hanna	David McDonald	Harris Scher	C&L on Main	Major League Baseball	Trump National Golf Club
Loren White	Madeline Cole	Anish Hariharan	Patrick McEvoy	Gerald Schiffman	Cabot Cheese	Mast Brothers Chocolates	Two Little Red Hens
Mindy Whitfield	Andrew Colosimo	Bryan Hayes	Amy McGorry	Hillary Scholl	Cal Ripkin Sr. Foundation	May Designs	Ugg Australia
Meredith Whitley	Felicia Crump	Drew Heckathorn	Thomas McKinney	Adam Schuster	Cathy's Biscotti	Meg Shops	Verity Wine Partners
Warren Wicks	Michael Daniels†	Stacey Hess	Justin McNamee	David Schwalbe	CBS Sports Radio	Allison & Roberto Mignone	Village Gyrotonic
Cori Wilf	Ryan Dashkewich	Geraldine Hessler	Robert Higgins	Charly Schwartz	Cedar Graphics, Inc.	Minnesota Zoo	Vitamin Water
Keith Wilster	Buddy Decker	Robert Higgins	Helene McNanna	Justin Schwartz	Chelsea Piers	Moscow 57	Walker Arts Center
Barri Winiarski	Brian Dienes	William Holmes	Adam Meagher	Judy & Mark Schwartz	Chocolate Works	Mother Jones	Karen J. Watai
Sherril Winick	Scott Dispensa	Kurt Hopfenspirger	Jordan Metzl	Lauren Schwarze	Cirque du Soleil	Museum of Arts & Design	WFAN Studio
James Wladyka	Ashleigh Dobbs	Andrew Houvouras*	Lindsay Meyers	Roya Schweinbeck	Clay by DF	Nan Yoga	Whitney Museum
Emily & Martin Wolff	Colleen Dolan	Edward Hoyt	Eugene Miao	Kendall Shaw	Coach, Inc.	National Baseball Hall of Fame and Museum	Wholefoods Market
Stephanie Wollenburg	Terence Donnelly	Shirley Hudders	Melissa Michel	Sharon Shpeen	Wayne Coffey	New York Mets	Wichcraft Bakery
Brian Zakrocki	Heather Donohoe	Timothy Huestis	Judith Mili	Marlene Siegel	Daniel Cohen	New York Yankees	Women's Project Theater
Sybille Zeldin	Annie Doran	Annette Huynh	Gregory Miller	Dail Simmons	Lisa Pevaroff-Cohn & Gary Cohn	NuNu Chocolates	Wood Carving by George
\$1-\$99	Brian Doran	Jill Inbar	James Miller	Alexandra Simpson	Core Pilates	NY Steak	The Youth Baseball Fund, Inc.
Benjamin Abramowitz	Christopher Doran	Elizabeth Irene	Kimberly Minitzer*	Leif Skodnick	Cover Girl	Old Library Wine & Liquors	
Koye Adeboye	Colleen Doran	Daniela Italo	Kate Mistretta	Bridgette Smith	Creative Games	Patina Group	
Michael Alcamo	Kelsey Doran	James Frederick	Nancy Moneyhun	Christian Soellner	Dave & Busters	Pepsi	
Susan Algerio	Laura Doran	Brad Jenkins	Willie Morales	Jodi Sokol	Delta Air Lines	Plated.com	
Jennifer Amato	Robert Douglass	Savannah Jenkins	Alicia Morrison	Juanita & Manuel Souto	Becky Diamond & Jamie Stecher	Positively-Moi	
AmazonSmile	Barbara Draimin	Robert Johnson	Jacin Morrison*	Richard Souto	DK Publishing	Christine Pride	
Tamar Amitay	Justin Dross	Thomas Jolly	Jennifer Moulton	Russell Spielman	Duckwalk Vineyard	Pure Barre	
Andrew Aquino	Joan & Richard Druckman	Nick Joseph	Andrew Muldowney	Amy Stanchak	Roy Ehrlich	Pure Yoga	
Stephanie Armijo*	Sharon DuBreuil	JustGive.org	Rick Musumeci	Mark Stein	Ermenegildo Zegna	Ralph Lauren	
Dalton Augar	Theresa Dwyer	Brian Kahn	Jessica Nash*	Sucherman Consulting Group, Inc.	ESPN		
Leonardo Aulestiarte	Martin Elzy	Eri Kakuta	Stanley Nass	Mary Lou Sullivan	ESPN Magazine		

* Dreamteam25.org Donors † Capital Campaign Donors

This list reflects general operating support from July 1, 2013 through June 30, 2014.

* Dreamteam25.org Donors † Capital Campaign Donors

This list reflects general operating support from July 1, 2013 through June 30, 2014.



DECEMBER **LOOKING FORWARD**



Time flies when you're realizing your dreams. Is the new year already here?

WED	THU	FRI	SAT	SUN	MON	TUE	WED
01	02	03	04	05	06	07	08

EVERYONE WINS

This year, ten Harlem RBI seniors got a chance to shine in front of high-powered corporate executives. The students competed for two \$2,000 college scholarships, from MDC Partners founded by Miles S. Nadal, Chairman and CEO, and a longtime supporter of Harlem RBI.


Applicants presented to a team of MDC executives at their midtown offices. The students were nervous and uncertain of the outcome. "But our team was so impressed that they decided to award all ten candidates!" Miles explained. "We are proud and privileged to support such inspiring young people as they pursue their educational goals."

The MDC team initiated an employee donor program and raised \$6,000 for the scholarships—which MDC Partners matched. Additionally, the company pledged to give continued support over the next ten years.

We're incredibly grateful to Miles and MDC Partners and so proud of our students who got past their jitters and took a step toward their dreams.



IMPORTANT DATES:
DEC 11 HARLEM RBI STAFF HOLIDAY PARTY
DEC 21 FIRST DAY OF WINTER

06  14  22  28 



LEADERSHIP AND MANAGEMENT

HARLEM RBI

RICHARD BERLIN
Executive Director

FELICIA CRUMP
Chief of Staff

JEN CHAU FONTÁN
Director of Talent Development

MEGAN R. HODGES
Director of Development

VIDHYA KELLY
Chief Program Officer

ANDRÉS SATIZÁBAL
Chief Strategy Officer

RICHARD SOUTO
Chief Operating Officer

DREAM CHARTER SCHOOL

EVE COLAVITO
Head of School

MARJORIE CASS
Middle School Principal

TRACI L. DOUGLAS
Director of Operations

MIKE MCCARTHY
Director of School Culture

EMILY PARKEY
Director of Family Engagement

ROBIN RUBENSTEIN
Elementary School Principal

For a complete list of full-time staff, please visit www.harlemrbi.org and www.dreamschoolnyc.org.

AWARDS AND ACCREDITATION



PATTERSON AWARD
EXCELLENCE IN SPORTS PHILANTHROPY
ROBERT WOOD JOHNSON FOUNDATION





HARLEM RBI
PLAY • LEARN • GROW

DREAM
CHARTER SCHOOL

HARLEM RBI OFFICE & FIELD OF DREAMS
333 East 100th Street New York, NY 10029
TEL 212 722 1608 EMAIL info@harlemrbi.org
WWW.HARLEMRBI.ORG WWW.DREAMSCHOOLNYC.ORG

