

# CRISTO REY

New York  
High School

2022

ANNUAL REPORT



# RE:GENERATION

## **CRISTO REY** New York High School

### 2022 ANNUAL REPORT

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### **Our Mission**

Cristo Rey New York High School is a Catholic, co-ed, college-prep school, part of the national Cristo Rey Network.

We serve students of all faiths who have the potential and motivation to achieve success and who do not have the educational background or financial means to attend another private, college-prep school.

Guided by the spirit of care for the individual, *cura personalis*, we challenge all our students with a rigorous academic curriculum and a demanding work-internship program.

Our ultimate goal is that our students will graduate from college and become professionals for others, transforming the world for the good of their families and society.

# Letter from the Board Chair | William Cody

Dear Friends of Cristo Rey New York High School:

The 2021–22 school year was a year of renewal and Re:Generation for Cristo Rey New York High School (CRNYHS), and it felt great! Thanks to the dedicated work of our faculty, staff and leadership team, we were thrilled to reopen for in-person education for the entire school year. Their efforts to prepare a new generation of Cristo Rey students to make a positive difference in the world, together with the talent and determination of our students, culminated on graduation day, June 10, 2022.

I am so proud of the Class of 2022, all of whom are college bound. They now aspire to join the hundreds of Cristo Rey alumni who have graduated from college since the school's first graduating class in 2008. They are leaving high school prepared to realize their dreams and lead meaningful change in their communities and beyond.

None of this would be possible without the tremendous support of the entire Cristo Rey community. The generosity of our benefactors and corporate sponsors means so much to our students and to me. The dedication of our current and former trustees, founders and endorsing congregations is truly

inspiring. In May, the Advisory Committee hosted the most successful Magic of Cristo Rey benefit event ever. Thank you! Last year, we formed a Jobs Board. Its members, headed by Chair Sean Legister, are a diverse group of successful young professionals who are dedicated to finding Corporate Work Study Program (CWSP) placements for our students. I can't thank them enough for their efforts.

A vibrant CWSP is at the core of the Cristo Rey model of providing the critical skills and experience necessary for our students to be successful in college and to become "professionals for others." I am immensely grateful for the steadfast support of our CWSP partners who have persevered despite the challenges of work-from-home and hybrid work schedules. I am also so thankful for the amazing generosity of those who continue to provide financial support and mentoring opportunities for our students.

While job placements are well ahead of last year's pace, we still have a long way to go to full employment. Our President, CWSP staff, trustees, Jobs Board and Advisory Committee have all worked very hard to get us to



**"Mi, nonet ad experferi que qui optas es pero omnis maximus moluptas accuscient, apel enit, audaepudis vollaccus culpa aut."**

this point. We will all continue to push until every student has a CWSP job. If you are interested in hiring our exceptional students, please don't hesitate to reach out to Dan Dougherty or a member of the CWSP team. I promise it will be a rewarding experience for you, your firm, and our students.

Thank you for all you do for Cristo Rey New York High School!

  
William Cody

# Letter from the President | Daniel T. Dougherty

Dear Friends of Cristo Rey New York High School:

Early in the 2021–2022 school year, a CRNYHS teacher proclaimed it, "The Year of the Great Return." From the beginning of Puente, our summer bridge program for incoming students, in July 2021 to graduation and the last final exam in June of 2022, CRNYHS returned to the experiences that define the life of our community. However, too much had changed to simply resume where we left off when the pandemic began. To fulfill the mission of Cristo Rey, our community sought to see things anew. To serve today's students calls for Re:Generation.

Faculty, staff, and students at CRNYHS espouse a growth mindset. With effective strategies, good habits, and hard work, we generate a greater capacity to overcome challenges. Upon returning to the classroom in person, teachers assessed students' understanding and crafted lessons that met students where they were, accelerated their learning, and prepared them to be successful in college. Counselors identified new stressors facing our students because of the pandemic, and shared effective ways to sustain good mental health. Growing together again on E. 106th

Street radiated energy throughout the school.


"The Great Return" meant regenerating connections with valued partners in the broader community. More students returned to their Corporate Work Study placements as offices established new routines. Members of the junior class envisioned their future while exploring college campuses during spring break. At the Access to Success Dinner, we reunited with treasured friends of Cristo Rey to honor healthcare leaders, including CRNYHS alumni studying and working in the field. We celebrated the accomplishments of the resilient Class of 2022 at Magic in May.

The generation of students attending CRNYHS today faces a unique set of circumstances, but they are not the first Cristo Rey Lions to encounter tough times. CRNYHS alumni inspire the current students by their examples of persistence and fortitude. As our graduates achieve success, the next generation of students see what is possible, and believe. Sometimes, those exemplars come from the same family, as you will see in the pages that follow.



**"Mi, nonet ad experferi que qui optas es pero omnis maximus moluptas accuscient, apel enit, audaepudis vollaccus culpa aut."**

Thank you to all of you – faculty, staff, board and committee members, benefactors, corporate partners, founders, advisors, friends – for your commitment to the mission of Cristo Rey New York. Your collective effort regenerates Cristo Rey, and will, as the Psalmist wrote, "renew the face of the earth."

  
Daniel T. Dougherty

# RE:GENERATION

More so than any previous generation, this generation of students experiences adolescence surrounded by technology and social media. Pandemic, climate change, gun violence, racial justice, mental health, and other concerns affect them in person and reverberate online.

**With optimism, hopeful people call for regeneration in many aspects of society. At Cristo Rey New York High School, we prepare students to become leaders who will blend idealism with action to generate solutions.**

Cristo Rey New York High School (CRNYHS) students grow in knowledge, maturity, and character under the tutelage of resolute faculty and staff members and in the company of classmates of diverse backgrounds and perspectives. Cristo Rey students connect with mentors at dozens of the finest companies in the New York metropolitan area. Working

with these supervisors prepares young men and women for the workplace and illuminates their abundant potential to succeed. Graduates of Cristo Rey New York High School thrive in college and contribute to the communities in which they live and work. CRNYHS alumni motivate the next generation of students to follow their example and “renew the face of the earth.”





**Matthew Flowers**, English Teacher • **Alfa Balde**, Class of 2025

In the summer of 2021, after over a year of remote instruction due to the pandemic, Cristo Rey’s in-person summer bridge program for new students, Puente, welcomed a cohort of ??? eager and nervous recent middle school graduates. Alfa Balde was one among them — and he was unsure of what to expect. After so much time outside of an in-person classroom, Alfa found, to his pleasant surprise, that Puente helped to break the ice before high school even officially started. It helped him

feel prepared him for both the academic challenges and opportunities that he knew would come in his first year.

In the fall, Alfa discovered a new love of books in English class. Matthew Flowers carefully curates his reading lists to engage students — choosing books that relate to their experience while also providing them with a broad overview of different genres. Reflecting on his 9th grade curriculum, Mr. Flowers noted, “Just as first-year high school students

**“At Cristo Rey, nobody cares what you look like or what you have done before, just that you are here now and are willing to do the work.”**

— Alfa Balde

are in the nascency of young adulthood — propelled by dreams and self-discovery in the face of obstacles — so too are the characters students will encounter.”

# RE:SET

Students come to Cristo Rey looking forward to a fresh start — a chance to match their potential to the resources and opportunities that will allow them to thrive.

Most CRNHYS students lack the means to independently afford a quality college-prep education and many come from under-resourced middle schools that struggle to meet their needs, but all of our students have the motivation, ability, and desire to push past any sense of limitation. Cristo Rey’s faculty and staff are plugged into our students’ educational and socio-emotional needs and are dedicated to ensuring that they have the comprehensive toolkit required to take on the world — from mastering algebra to business etiquette to maintaining a healthy work/life balance. The CRNYHS community is helping a generation press the reset button on achieving their goals. (129)



**??%**

**of our Class of 2022 graduates will be the first in their family to attend college.**

Ready. Set. Go.

The first step is to be ready for college level work. The second step is to be set up to have the emotional maturity and confidence to take on new challenges at college. The third step is to make sure students have the guidance and financial resources to go to and complete college. (47)

**A college education still makes a big difference.**

**A worker with a bachelor's degree will earn**

**75% more**

**than a worker with only a high school diploma over a lifetime.<sup>1</sup>**

Median earnings rise with each additional level of education and reduce the likelihood of cyclical poverty.

We are preparing our students to surmount the opportunity gap.

Our typical student is one or two levels below grade level when they enter CRNYHS having come from under-resourced middle schools in Upper Manhattan and the Bronx. We make sure they are ready for college by connecting them with a high engaged staff of traditional classroom faculty as well as college counselors, professional mentors, and a health and socio-emotional team.

With our whole-person care and the students' drive and agency, our students grow enormously from the day they start at CRNYHS – defying the statistics and out-pacing their socio-economic peers.

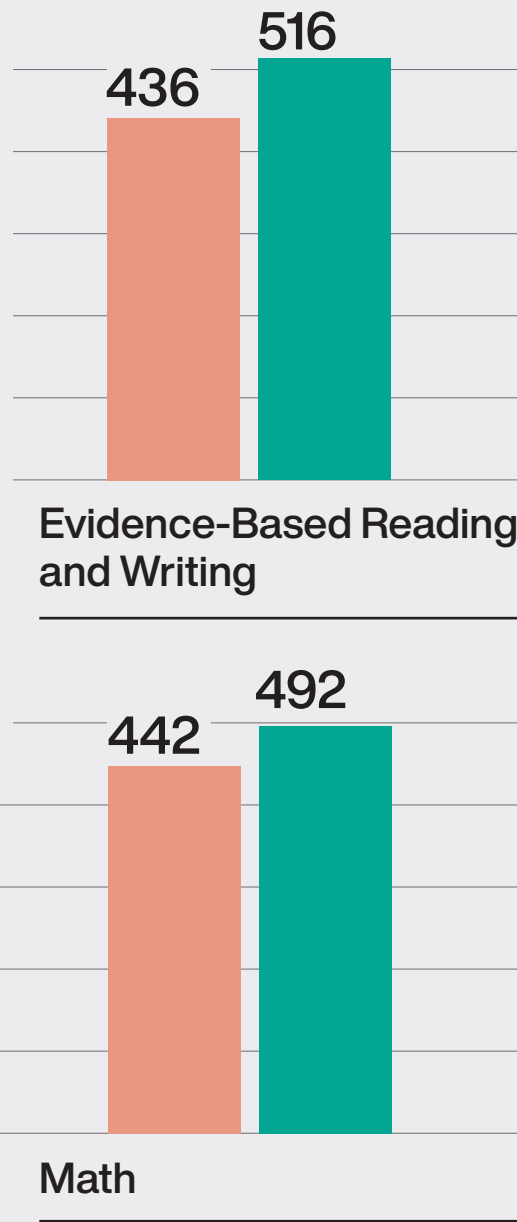
<sup>1</sup>Source: Georgetown University Center on Education and the Workforce analysis of the US Census Bureau, American Community Survey (ACS), 2009-2019.

Moving the needle on college readiness.

**Average SAT score**

Our Class of 2022 showed great improvement on the SAT from their freshman to senior year.

- CRNYHS Class of 2022 as **freshmen**
- CRNYHS Class of 2022 as **seniors**



Nyah Williams entered high school as a shy 9th grader during a period of full-time remote instruction and by the spring of her first year was “hiding behind a camera” on Zoom. The opportunity to have a full year of in-person instruction only returned in 2022, her junior year. The return to in-person interaction was both discomfiting and completely transformative. For Nya it felt like a total reset, the push back into the classroom pushed her past her own insecurities

and out of her preconceived boundaries. She began to feel the power of the one-to-one connections with her teachers, counselors, and peers at CRNYHS and she invested more deeply in the growing sense of community she felt.

She was inspired to participate in the Ignatian Family Teach-in for Justice in Washington, D.C. where she was nominated to be a leader in the school’s Big Sibs program, offering peer support to lowerclassmen. Back in New York she engaged in our Professional for

Others program, a virtual mentoring platform.

Looking ahead to her senior year, Nyah is already researching college scholarship opportunities and will be working closely this year with the school’s college guidance team, led by Martha Fermin. Nyah plans to be the first generation of her family to graduate from college. Confident and encouraged by her trip to D.C., she’s considering schools both inside and outside of the tri-state area.

**Martha Fermin, Title** • **Nyah Williams, Class of 2023**



# RE:CONNECT

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Ecaboratios est aut et et laut ped ma. (22)

Intro text for section goes here. Sequi son commodit esed ut volorrovit apic tores plis ut quiam que lignienda qui totatiam volestia ad qui nonsequatur?

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??%

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Deeper explanation of stat. Sam quam hil imi, sus et faccae natur, ut harchil etus, omnimporias vention rerfenonsequ.

Onsequas id qui consecae. Ut labores. Quis ulleseris voluptam fuga. Ibus dolorum se cum. (47)

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**Rayne Peralta**, Class of 2020

**A** lumna Rayne Peralta credits CRNYHS’s challenging curriculum, supportive community, and instructive Corporate Work Study Program (CWSP) for helping her establish the strong foundation on which she will build her “whole life ahead.” The experiences she had inside and outside of the classroom were invaluable.

In 9th grade, while working at Morrison Foerster, a top-rated multinational law firm recognized for its commitment to Diversity, Equity, and

Inclusion, Rayne found her voice and her vocation. She observed, “I learned how to communicate better with adults — to take a stand and make myself heard.” She also started to imagine herself as a successful lawyer.

Today Rayne is an Environmental Studies major at Boston College and has brought her voice to campus as a leader. She is active in extracurricular organizations that celebrate and promote diversity as well as those that

**“Tion parum fuga.  
Occus ulla acepres ad  
magnimus et utati num  
rehende bitaspe rorunt  
experna temoluptur aut  
offic toressi ducilli.”**

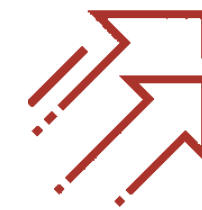
— Rayne Peralta

champion the environment while she works toward a career in environmental law. (149)

# RE:NEW

Cristo Rey graduates have the grit and preparation to take on new challenges to broaden their horizons. Not only are they unafraid to do new things, but they know how to adapt and preserve when things get tough. (38)

Countless alumni share a common story — the combination of a warm and welcoming high school community and the challenge operating outside of their comfort zone with their work placements through the Corporate Work Study Program — serves as a powerful duo in building an inner-confidence that “they’ve got this” as they walk onto unfamiliar campuses and ultimately into new careers, meeting countless new people and new challenges. They move forward with a powerful ability to renew. (75)



# 94%

**is the college persistence rate of college bound graduates from CRNYHS’ Classes of 2019, 2020, and 2021.**

This percentage is 15 points higher than that of low-income, public, non-charter school graduates nationwide, and 6 points higher than higher-income, public, non-charter school graduates.<sup>1</sup>

**98%**

**of CRNYHS' 2022 graduates earned admission to a four-year college or university.**

**80%**

**of our Class of 2022 attend Selective, More Selective or Most Selective Colleges.**

*According to U.S. News & World Report Rankings. The largest share of these graduates (39%) is attending schools that grade as "more selective," the second-highest category in the rankings.*

**100%**

**of our Class of 2022 received financial aid including merit scholarships.**

A total of \$15.6 million in scholarships and grants were awarded to graduates from the Class of 2022 including Questbridge, Voya, and Posse scholarships.

## Class of 2022 College Decisions

- |   |                                  |
|---|----------------------------------|
| Babson College                                | Marymount Manhattan College      |
| Bates College                                 | Mercy College (4)                |
| Boston College (2)                            | Middlebury College               |
| College of Mount St. Vincent (5)              | Morgan State University          |
| College of the Holy Cross (2)                 | Mount St. Mary College (3)       |
| Cornell University                            | New York University              |
| CUNY Borough of Manhattan CC                  | Providence College               |
| CUNY City College (3)                         | Rensselaer Polytechnic Institute |
| CUNY City Tech                                | St. Bonaventure University       |
| CUNY Hostos CC                                | St. Francis College              |
| CUNY Hunter College                           | Saint Michael's College          |
| CUNY John Jay College of Criminal Justice (4) | St. Thomas Aquinas College       |
| CUNY Lehman College (2)                       | Siena College (2)                |
| CUNY Medgar Evers                             | Skidmore College                 |
| Dartmouth College (2)                         | Stonehill College (2)            |
| Fairfield University                          | SUNY Binghamton University (2)   |
| Fordham University (10)                       | SUNY Morrisville                 |
| Franklin & Marshall College                   | SUNY New Paltz (4)               |
| Hobart and William Smith Colleges             | SUNY Oswego                      |
| Iona College                                  | SUNY Stony Brook University (2)  |
| Ithaca College                                | Syracuse University (2)          |
| Lehigh University                             | University of Rochester          |
| Le Moyne College (4)                          | The University of Scranton (3)   |
| Manhattan College                             | Villanova University             |
| Marist College (6)                            | Williams College                 |

## Graduate Support Program (GSP)

Our students continue to receive support to and through college. Before seniors graduate, they must complete the GSP's College 101 curriculum, where they learn the basics of being a successful college student. After graduation, our Director of GSP visits our alumni on their college campuses and reaches out to address any social, financial, academic, or emotional challenges they might have.

Alumnus Dishawn Carcamo first heard about 'The School that Works' when he was only 12. "I started to dream about that beautiful idea," he says, "the idea of going to school while learning what it's like to have a career." Motivated and inspired, he applied to CRNYHS and began his journey to college prep and the world of work.

He graduated in 2016 and went on to study at university. The oldest child in a large family, Dishawn was the

first member of his family to attend college. After his college graduation he began a career in . . . . . But in . . . . . when he learned of an opportunity to return to Cristo Rey, he felt a strong tug to return to give back to the community of students, educators, and Corporate Work Study Program partners that supported him when he was a young student with a dream.

Now six years after graduating, Dishawn leads the Client Relationship Team at CRNYHS. In this role he . . . . . He also shares his spare

**"Tion parum fuga. Occus ulla accepres ad magnimus et utati num rehende bitaspe."**  
—Dishawn Carcamo

time to serve as a proud coach of the Girls Basketball team. He uses his personal experience to help students understand that "they must navigate and surmount difficult situations as part of life, and then they'll get to look back from the top in the future."

**Dishawn Carcamo**, Class of 2016



# FY2022 FINANCIALS

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# FY2022 DONORS

**THANK YOU!** We are extremely grateful to all the individuals, foundations, and corporations who have stood by Cristo Rey New York High School since 2004. With your support, our students are persevering through particularly difficult times and going on to attend college and become professionals for others. Below is a list of those who gave so generously between July 1, 2021 and June 30, 2022. (65 words)

## INDIVIDUALS, CORPORATIONS, & FOUNDATIONS

**Sociedad de Valor**  
**\$1,000,000+**  
 Cumulatively given since our founding in 2004  
 Altman Foundation  
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 The Carson Family Charitable Trust  
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 Pentalpha  
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 Ciara and James Belliveau

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 Mary Claire Bonner and Christopher Lagno  
 Edward Bosek  
 Vickie and Neal Brauweiler  
 Maryann Hogan Bugas and John Andrew Bugas  
 Marielle and Robert Bush  
 Jen and John Cagney  
 Katie and Joseph Carballeira  
 Joseph Carr  
 Brendan Carroll  
 Joan and Bob Catell  
 Mary Chisholm  
 Jeff Cimini  
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 James Coffey  
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 Jay Cohen  
 Susan and Chris Conniff  
 Jane and Thomas Conroy  
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The Carson Family Charitable Trust (CFCT) has been a generous supporter of Cristo Rey New York High School (CRNYHS) since 2005 and recently extended its relationship to 2027 with a significant new pledge. CFCT passionately believes in high-quality Catholic education

that offers students from underserved backgrounds the resources they need to break the cycle of poverty. Pictured below is Ashley Frank, CRNYHS Class of 2022 and graduate of Immaculate Conception School (Bronx), one of the Partnership Schools (major feeder schools for CRNYHS also supported by CFCT). CFCT invests in students like Ashley over the long term, providing a strong elementary school foundation and supporting a rigorous college prep experience at CRNYHS. Thanks to our long

“Tion parum fuga. Occus ulla acepres ad magnimus et utati num rehende bitaspe ulla acepres bitaspe exerepelit parum atem nonsequ istibus et.”  
 —Ashley Frank

partnership with CFCT, Ashley — and every Cristo Rey Lion — is equipped to succeed in college and beyond.

**Daniel T. Dougherty, President • Ashley Frank, Class of 2022**



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## Congratulations Class of 2022!

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**Christina Ruiz**, Class of 2013 • **Candy Ruiz**, Class of 2017 • **Evelyn Ruiz**, Class of 2025

Despite attending different middle schools, for the three Ruiz siblings, the choice to attend Cristo Rey for high school was clear. Together, they will be the entire first generation of their family to go to college.

Reflecting back, the eldest, Christian, recalls his first experience giving “a firm handshake.” That was the “first domino” in a series that led him to where he is today, an Associate at Goldman Sachs.

He credits CWSP for much of his growth prior to graduating in 2013 and earning his XXXX degree from the College of the Holy Cross in 20XX.

His sister, Candy, graduated at CRNYHS in 2017 and received a QuestBridge Scholarship to go to Williams College, where she graduated in 2022.

“I knew I wanted to go Cristo Rey and thrive too,” youngest sister Evelyn recalls thinking when she was in pre-school and older brother Christian enrolled. She is now a rising

**“When I enrolled at Cristo Rey it was the first time I had teachers that cared so deeply — the level of commitment from everyone helped me tremendously.”**

— Christian Ruiz

Sophomore who finished her first year with honors and was active in the drama club and the Professionals for Others mentoring program.

# SUPPORT THE NEXT GENERATION



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The annual report is published by the CRNYHS Development Team and with creative direction and design by Petting Zoo. Photography is by Jordan Rathkopf except pages XXXXXXXX.




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